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**Has Prepared This Document For:** 



Economic Analysis Engagement

A Comparative Analysis of Costs of Providing Email

Analysis Date: June 2010

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# **Executive Summary**

The State of Washington's (SoWA) Department of Information Services (DIS), on instruction from the State of Washington Information Services Board (ISB), asked Unisys and partner, Excipio, to analyze the economics regarding the state's current email infrastructure compared against two economic alternatives. The language from the ISB Motion Regarding State Provisioning of Email Services has the following objective and bulleted focus areas:

"With respect to email services, the Vendor shall use existing benchmark data, information and reports to: (1) create a baseline by developing an estimate of the total annual cost of providing the services; and (2) develop a comparison of the cost of the current approach to the cost of a variety of alternatives, including (a) centralizing most or all services in DIS and (b) contracting with a private (non-state) entity to provide most or all services.

- Estimate the current total annual cost of providing email services that includes the number and cost of FTEs, the cost of licensing, and the cost of the portion of servers dedicated to email...
- Develop an "apples to apples" cost methodology to compare the costs of the current approach with centralizing email services in DIS and contracting with a private entity to provide e-mail services."

## **Market Analysis**

There are currently two common types of electronic mail providers, consumer and corporate based solutions. The consumer based solutions focus on the typical home user, and may or may not integrate into common office suite products such as Microsoft Office. The leaders in the consumer based solutions estimated market share include: Yahoo (56%), Microsoft Live (19%), and multiple other solutions such as Google (10%).

Limitations with consumer based solutions at the State of Washington include:

- These solutions would not utilize the current investments in the New State Data Center
- There are integration challenges with calendaring, contact functionality and unified communication
- The State has a significant investment in current applications which would not be utilized

The corporate-based solutions are typically referred to as enterprise solutions. These solutions focus on commercial, corporate, and public organizations. Most are based on larger organizational requirements with the technical resources to implement, integrate, and support the service. In addition, most of these solutions focus on integration with productivity solutions, such as Microsoft Office. Additional sharing and collaboration features, such as calendar sharing, contact information, and unified communication functionality, is found within the products. The leaders in the enterprise market and their estimated market share include: Microsoft Exchange (62%), IBM (26%) and Novell (8%).





The following chart provides a summary of average costs per mailbox use for each of the enterprise solutions. In addition, Google was added to the chart below by request of the State of Washington.

| Electronic Mail Service | hly Cost<br>r User |
|-------------------------|--------------------|
| Microsoft Exchange      | \$<br>4.04         |
| IBM Lotus Notes/Domino  | \$<br>6.25         |
| Novell GroupWise        | \$<br>12.75        |
| Google GAPE             | \$<br>13.58        |

The information has been provided by Gartner, Excipio, and hitwise. Clients had a minimum of 30,000 user mailboxes and range to more than 100,000 users. All costs assume a centralized solution, and are based upon an average over five years. Financials and percentages are based upon averages from 2007 through 2009. NOTE: Google has limited implementations based upon these parameters.

## **Assessment Approach**

#### **Scenarios Studied**

In order to properly assess the state's options, Excipio evaluated the following scenarios:

- Current State Baseline This scenario captures the current cost for operating the existing Exchange environment across 51 agencies, commissions, and boards representing over 85% of the enterprise.
- DIS Centralization DIS would implement a redesign of the current infrastructure to consolidate email into a highly-redundant design that includes disaster recovery capabilities.
- Outsource Solution (private entity) In evaluating potential outsource vendors, Microsoft's
  Business Productivity Online Standard Suite (BPOS) was selected to serve in this capacity.
  This is a Cloud solution, where all Microsoft technologies included in this analysis would be
  hosted at a Microsoft facility. Under this scenario, all hardware, software, and a portion of the
  support services would become the responsibility of Microsoft in a utility model. Hardware
  that would remain with SoWA would include only related directory services and agency
  business-line applications.

#### **Process**

To complete the process, Excipio employed its analysis methodology. A summary of the key methodology milestone events are listed below:

 Data Collection and Interviews - Excipio provided SoWA Agencies and Microsoft with data collection templates to complete. Upon completion, a series of interviews were conducted to validate the data provided and understand the entity's email operation.





- Compilation of Information and Analysis The information collected was categorized and analyzed for material impact to the bottom line, overall risk, and probability of occurrence.
   Excipio also used relevant data points from other Excipio clients, industry analysts, and research articles to validate participant information.
- Data Validation of Results Upon completion of the Analysis Phase, each participant was asked to validate the use of the data in the analysis for two primary reasons:
  - Ensure the data provided was not misinterpreted or misunderstood in the analysis
  - Verify any assumptions made and used by the project team

## **Financial Results**

#### **DIS Centralization Scenario**

Figure ES-1 represents the comparison between DIS Centralization Solution and the Current State Baseline over a five-year period. The Operating Expenses and Capital Expenditures itemized in both accounting perspectives, represent the DIS Centralization Solution projections. To complete the comparison, the Revenue / Benefits line represent the Current State Baseline.

ES – 1: DIS Centralization Scenario Comparison

| State of Washington DIS Centralization |             |             |             |             |             |             |              |             |  |
|--|-------------|-------------|-------------|-------------|-------------|-------------|--------------|-------------|--|
| Components                             | Startup     | Year 1      | Year 2      | Year 3      | Year 4      | Year 5      | Totals       | Annualized  |  |
| Operating Expenses                     |             | (3,198,309) | (3,198,309) | (3,198,309) | (3,198,309) | (3,198,309) | (15,991,543) | (3,198,309) |  |
| Revenue / Benefits                     |             | 4,345,615   | 4,345,615   | 4,345,615   | 4,345,615   | 4,345,615   | 21,728,076   | 4,345,615   |  |
| Capital Expenditures                   | (2,911,706) |             |             |             |             |             | (2,911,706)  | (582,341)   |  |
| Pre-Tax Cash Flow                      | (2,911,706) | 1,147,307   | 1,147,307   | 1,147,307   | 1,147,307   | 1,147,307   | 2,824,827    | 564,965     |  |
| Tax Impact                             |             |             |             |             |             |             |              |             |  |
| Net Cash Flow                          | (2,911,706) | 1,147,307   | 1,147,307   | 1,147,307   | 1,147,307   | 1,147,307   | 2,824,827    | 564,965     |  |

| State of Washington DIS Centralization Net |         |                |             |             |             |             |              |             |  |  |
|--|---------|----------------|-------------|-------------|-------------|-------------|--------------|-------------|--|--|
| Components                                 | Startup | Year 1         | Year 2      | Year 3      | Year 4      | Year 5      | Totals       | Annualized  |  |  |
| Operating Expenses                         |         | (3,198,309)    | (3,198,309) | (3,198,309) | (3,198,309) | (3,198,309) | (15,991,543) | (3,198,309) |  |  |
| Revenue / Benefits                         |         | 4,345,615      | 4,345,615   | 4,345,615   | 4,345,615   | 4,345,615   | 21,728,076   | 4,345,615   |  |  |
| Depreciation Expense                       |         | (571,848)      | (571,848)   | (571,848)   | (571,848)   | (624,312)   | (2,911,706)  | (582,341)   |  |  |
| Earnings Before Taxes                      |         | 575,458        | 575,458     | 575,458     | 575,458     | 522,994     | 2,824,827    | 564,965     |  |  |
| Tax Impact                                 |         |                |             |             |             |             |              |             |  |  |
| Net Income                                 |         | <i>575,458</i> | 575,458     | 575,458     | 575,458     | 522,994     | 2,824,827    | 564,965     |  |  |

- The DIS Centralization Solution includes startup costs of \$2.91M with an annual operating cost of \$3.2M per year.
- When compared to the Current State Baseline operation cost of \$4.35M, on a cash basis, the result is an annual operating cost savings of \$1.15M after the startup costs are absorbed.
- This is the most cost-effective scenario for the SoWA.





#### **Outsource Solution Scenario**

Figure ES-2 represents the comparison between Outsource Solution and the Current State Baseline over a five-year period. The Operating Expenses and Capital Expenditures itemized in both accounting perspectives, represent the Outsource Solution projections. To complete the comparison, the Revenue / Benefits line represent the Current State Baseline.

ES - 2: Outsource Solution (BPOS) Scenario Comparison

| State of Washington Microsoft BPOS |           |             |             |             |             |             |              |             |  |
|------------------------------------|-----------|-------------|-------------|-------------|-------------|-------------|--------------|-------------|--|
| Components                         | Startup   | Year 1      | Year 2      | Year 3      | Year 4      | Year 5      | Totals       | Annualized  |  |
| Operating Expenses                 | •         | (4,543,772) | (4,543,772) | (4,543,772) | (4,543,772) | (4,543,772) | (22,718,860) | (4,543,772) |  |
| Revenue / Benefits                 |           | 4,345,615   | 4,345,615   | 4,345,615   | 4,345,615   | 4,345,615   | 21,728,076   | 4,345,615   |  |
| Capital Expenditures               | (915,716) |             |             |             |             |             | (915,716)    | (183,143)   |  |
| Pre-Tax Cash Flow                  | (915,716) | (198,157)   | (198,157)   | (198,157)   | (198,157)   | (198,157)   | (1,906,500)  | (381,300)   |  |
| Tax Impact                         |           |             |             |             |             |             |              |             |  |
| Net Cash Flow                      | (915,716) | (198, 157)  | (198, 157)  | (198, 157)  | (198, 157)  | (198, 157)  | (1,906,500)  | (381,300)   |  |

| State of Washington Microsoft BPOS Net Inco |         |             |             |             |             |             |              |             |  |  |
|---|---------|-------------|-------------|-------------|-------------|-------------|--------------|-------------|--|--|
| Components                                  | Startup | Year 1      | Year 2      | Year 3      | Year 4      | Year 5      | Totals       | Annualized  |  |  |
| Operating Expenses                          |         | (4,543,772) | (4,543,772) | (4,543,772) | (4,543,772) | (4,543,772) | (22,718,860) | (4,543,772) |  |  |
| Revenue / Benefits                          |         | 4,345,615   | 4,345,615   | 4,345,615   | 4,345,615   | 4,345,615   | 21,728,076   | 4,345,615   |  |  |
| Depreciation Expense                        |         | (183,143)   | (183,143)   | (183,143)   | (183,143)   | (183,143)   | (915,716)    | (183,143)   |  |  |
| Earnings Before Taxes                       |         | (381,300)   | (381,300)   | (381,300)   | (381,300)   | (381,300)   | (1,906,500)  | (381,300)   |  |  |
| Tax Impact                                  |         |             |             |             |             |             |              |             |  |  |
| Net Income                                  |         | (381,300)   | (381,300)   | (381,300)   | (381,300)   | (381,300)   | (1,906,500)  | (381,300)   |  |  |

- The outsource solution of Microsoft BPOS Exchange includes startup costs of \$916K with an annual cost of \$4.54M per year.
- When compared to the Current State Baseline annual operating cost of \$4.35M, on a cash basis, the result is an annual operating cost increase of \$198K after the startup costs are absorbed.





## **Solution Scenario Summary**

The following chart is a summary view of the financial comparison results associated with the current project variables.

Figure ES – 2: Scenario Comparison Summary

| Metric                                   | Current<br>Exchange<br>Platform | Future DIS<br>Centralized<br>Exchange 2010 | Future Microsoft<br>Exchange 2010<br>(BPOS) |
|--|---------------------------------|--|---|
| Number of Users                          | 66,247                          | 66,247                                     | 66,247                                      |
| Current Number of eMail Server Locations | 32                              | 2  | N/A   |
| Thick Clients in use                     | 66,247                          | 66,247                                     | 66,247                                      |
| Web Clients in use                       | 0                               | 0  | 0   |
| Upfront Conversion Costs                 | N/A                             | \$2.91M                                    | \$916K                                      |
| Total Five Year costs                    | \$21.73M                        | \$15.99M                                   | \$22.72M                                    |
| Annualized Operating Costs               | \$4.35M                         | \$3.20M                                    | \$4.54M                                     |
| Total Five Year Cost per User            | \$328                           | \$241                                      | \$343                                       |
| Annual Operating Cost per User           | \$66                            | \$48                                       | \$69  |

All values are based on non-discounted dollars averaged over a five-year timeframe.

- Number of Users This count represents the number of named-mailboxes associated with the analysis. This metric does not represent total mailboxes at the SoWA (78,892) as it does not include resource mailboxes in the count. Resource mailboxes consist of shared mailboxes, distribution lists, and conference rooms.
- Number of Email Server Locations This represents the number of locations associated with each scenario. The SoWA current state solution infrastructure is located at 32 sites and the DIS Centralized Solution is contained at two. Microsoft was unable to provide details related to the number of physical sites associated with the solution in the Cloud.
- Thick and Web Email Clients For the purposes of this analysis, Microsoft Outlook is the
  thick client and Microsoft Outlook Web Access (OWA) is the web version. As with many
  organizations, most to all users primarily use a thick client as OWA is an option for a mobile
  workforce.
- Scenario Costs The Upfront Conversion Costs, Total Five-Year Costs, and Annualized
   Operating Costs are the final summary results from the estimated financials for each scenario side-by-side.
- Cost per User There are a couple of financial ratios used in the industry to benchmark email costs for annual financial performance. The primary ratios are Cost per User/Seat and Cost per Mailbox. As explained earlier, a difference exists between these factors. The Cost per User/Seat for the current state is \$65.60 (\$4,345,615 annual operating costs / 66,247 users), but the Cost per Mailbox is \$55.08 (\$4,345,615 annual operating costs / 78,892 mailboxes).





## Other Issues for Consideration

Excipio has provided other areas of consideration for the SoWA as it relates to a potential future decision:

#### General

- Resource focus A current trend across Excipio clients is to outsource commoditized
  applications (email, fax, service desk, desktop support, etc.) in order to allow IT resources to
  focus on strategic initiatives that drive new business opportunities or operational efficiencies.
- Disaster Recovery The current state design does not provide disaster recovery capabilities
  for most agencies. The designs provide for redundancy within each site, but no failover
  capabilities. Both the DIS Centralized Exchange 2010 and the BPOS solutions provide a full
  disaster recovery (DR) capability.
- Blackberry servers will have to be located wherever the Microsoft Exchange servers reside
  due to their reliance on Messaging Application Programming Interface (MAPI)
  communications. For the Microsoft BPOS solution only, Blackberry application provisioning
  "over the air" will not be possible, as all devices will need to be tethered to a local desktop or
  laptop for setup provisioning.
- Specific Email Requirements Every organization has specific security, privacy, and data handling requirements and policies related to email. In relation to outsourcing, email and data management is handled in the same secure way it is today except traveling over the Wide Area Network instead of the Local Area Network and the organization will no longer own the equipment for the email system (facilities, servers, network, storage, and backup equipment). The same guidelines and policies will apply to the outsourced contract. The organization will still be responsible for the following:
  - Establishing and maintaining all security strategy/policy and communicating this to the service provider
  - Service Level Agreement and contract reviews
  - o Performance and process related audits

### **Microsoft BPOS Specific**

- As BPOS is primarily hardware and services related strategy in a highly commoditized market segment, most organizations would only expect to see a 10-15% return. The Microsoft BPOS proposed solution currently provides an estimated loss with a negative return on investment (-208%).
- Future Upgrades In the BPOS environment, the client no longer has to upgrade the email
  environment or the supporting infrastructure. Microsoft is responsible for all server operating
  system (OS) patching, version upgrades, and platform support. Most organizations upgrade
  their platforms every four to five years. No future upgrade costs were included in the
  economics above.





 Placing this entire infrastructure in the Cloud introduces one new risk, that of consistent and reliable connectivity. Should the internet experience throughput issues, agencies could experience outages or reduced performance that is not within SoWA or Microsoft control.





# **Scope and Assumptions**

## **Objectives**

The objectives of the analysis are as follows:

- To benchmark the state's internal costs associated with operating the current on-premise Microsoft Exchange platform
- To work with DIS' subject matter experts to derive the process and project the costs of performing an on-premise upgrade and consolidation to the most recent Microsoft Exchange release (Exchange 2010)
- To use the information and, working with Microsoft, derive a conceptual future-state design based on Microsoft's Business Productivity Online Standard Suite (BPOS)
- To derive future-state financial cases, based on the on-premise and off-premise designs, and to determine their financial feasibility. This case will include:
  - All estimated transition costs (servers, software, storage, connectivity, etc.)
  - o All estimated immediate client cost savings
  - Identification of all expected efficiency improvements or cost avoidance opportunities

## In Scope

The scope of the analysis included 51 total agencies. The following list represents the agencies in the study.

Figure SA-1: Scoped Agencies

| riguio on ir coopou ngonoloc                   |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|
| SoWA In-scope Agencies                         |  |  |  |  |  |  |  |
| Dept. of Corrections                           |  |  |  |  |  |  |  |
| Dept. of Employment Security                   |  |  |  |  |  |  |  |
| Dept. of Health                                |  |  |  |  |  |  |  |
| Dept. of Licensing                             |  |  |  |  |  |  |  |
| Dept. of Social and Health Services            |  |  |  |  |  |  |  |
| Dept. of Transportation                        |  |  |  |  |  |  |  |
| Washington State Patrol                        |  |  |  |  |  |  |  |
| Dept. of Ecology                               |  |  |  |  |  |  |  |
| Liquor Control Board                           |  |  |  |  |  |  |  |
| Office of Financial Management                 |  |  |  |  |  |  |  |
| Attorney General                               |  |  |  |  |  |  |  |
| Dept. of Financial Institutions                |  |  |  |  |  |  |  |
| Health Care Authority                          |  |  |  |  |  |  |  |
| Office of Superintendent of Public Instruction |  |  |  |  |  |  |  |
| Dept. of Retirement Systems                    |  |  |  |  |  |  |  |
| Dept. of Revenue                               |  |  |  |  |  |  |  |





Figure SA-1: Scoped Agencies (Continued)

### SoWA In-scope Agencies

Dept. of Information Services Hosted eMail Service

Dept. of Information Services

Dept. of Labor & Industries

Dept. of Personnel

Dept. of Fish and Wildlife

Dept. of Natural Resources

Agriculture

**Board of Accountancy** 

Board of Volunteer Fire Fighters

**Caseload Forecast Council** 

Central Puget Sound Growth Mgmt. Hearing Board

Commission on African American Affairs

Commission on Asian Pacific American Affairs

Commission on Hispanic Affairs

Commission on Salaries

Department of Veteran's Affairs

**Dept of Early Learning** 

**Dept of Printing** 

Dept. of Archeology and Historic Preservation

Dept. of Services for the Blind

**EW Growth Mgmt Hearing Board** 

Governor's office on Indian Affairs

Home Care Quality Authority

**Human Rights Commission** 

Law Enforcement Officer and Firefighter Retirement Plan

Office of Administrative Hearings

Office of Civil Legal Aid

Office of Minority and Women's Business Enterprises

Recreation and Conservation Office

**Transportation Improvement Board** 

**Utilities and Transportation Commission** 

WA Council for Prevention of Child Abuse & Neglect

Washington Fire Commissioner's Assn

Washington State School Board Directors Association

Washington Traffic Safety Commission

West WA Growth Mgmt Hearing Board

The following were specific technologies defined as within the scope of the assessment.

#### General

 All servers and operating systems related to technologies specifically listed below, in the second bullet.





 All Infrastructure considerations related to the technologies in scope that would require significant modification – data storage, backup, wide-area network/local area network (WAN/LAN), and disaster recovery

## **Electronic Mail and Collaboration Technology**

- All Exchange servers and operating systems
- Network services specifically related to email SPAM filters and Anti-Virus.
- All internal and external support staffing

## Non-Email Applications

- Blackberry Enterprise Server (BES) Blackberry mobile device communication including phone, mail, web applications
- IronPort provides all anti-virus and anti-spam capabilities for email

## **Out of Scope**

### General

- Any server monitoring tools used for monitoring and patching Microsoft servers (Microsoft Operations Manager, System Center Configuration Manager, etc.)
- Any web-collaboration applications or capabilities
- Any and all data center facilities infrastructure
- Development of operational budgets outside of the technical focus areas
- Creation of technical migration plans and implementation strategies
- Design of marketing plans and target client strategies
- Technical support and fit of current technologies
- Troubleshooting of applications and infrastructure issues.
- Business line applications (SharePoint, Faxination, etc.)

## **Options Reviewed**

The following were the options studied within the scope of this assessment.

### Option 1 – Current State Baseline

Excipio worked with agency subject matter experts (SMEs) to establish the costs of operating the current environment in an "as-is" configuration, assuming no platform migrations take place. This scenario will be used as comparison for the two future state options below.

## Option 2 – DIS Upgrade and Consolidation

This option assumes the state will upgrade the environment to Exchange 2010 and DIS will host the infrastructure for all agencies. The analysis includes the capital project costs of executing the migration, as well as the ongoing operations costs. The analysis will also identify non-financial impacts such as risks, efficiency improvements, etc. This scenario specifically assumes:





- Centralization of all mail related hardware and staff in the DIS facilities
- All supporting technologies (Blackberry, IronPort, Enterprise Vault, etc.) will consolidate to the DIS facilities.
- All business line applications will reside with the agencies (fax, document management, etc.)

### Option 3 - Outsourced Email Solution

In evaluating potential outsource vendors, Microsoft's Business Productivity Online Standard Suite (BPOS) was selected to serve in this capacity. This is a Cloud solution, where all Microsoft technologies included in this analysis would be hosted at a Microsoft facility. Under this scenario, all hardware, software, and a portion of the support services would become the responsibility of Microsoft in a utility model. Hardware that would remain with SoWA would include only related directory services and agency business-line applications.

### **Process**

To gather all of the information for this analysis, the following data sources were used:

- SoWA agency's internal Subject Matter Experts (SMEs) in charge of the appropriate technical infrastructure components were used to provide:
  - o The current Exchange infrastructure configurations and costs
  - Labor estimates to execute an on-premise upgrade of Exchange
  - o State-specific discounts for Microsoft software
  - The technical design of the on-premise target architecture (Option 2)
- Microsoft SMEs were used to provide:
  - Retail software licensing costs for the Outsource BPOS solution
  - Provide network bandwidth comparisons from similar environments
- Excipio SMEs were used to:
  - Provide industry standard information and analysis from past Excipio clients
  - Validate and act as the intermediary among all parties to ensure all assumptions and critical data were agreed upon by all parties
  - Consolidate the various sources into a business case for the SoWA

After interviewing the SMEs, Excipio cross-referenced the data against internal documentation to check for discrepancies or large deltas. The data was categorized and analyzed for material impact to the bottom line, overall risk, and probability of occurrence. Any areas of discrepancy were brought to the attention of the SoWA project staff for agency clarification or additional explanation. Excipio also used relevant data points from other Excipio clients, industry analysts, and research articles.





## **Assumptions**

The following are key assumptions used to generate this analysis.

#### General

- All information provided from the agencies is materially accurate; undisclosed variances would probably have an impact on the recommended results.
- All information provided from Microsoft is materially accurate at the time provided; undisclosed variances could have an impact on the recommended results.
- All hardware pricing was provided by the agencies; where data was incomplete, Excipio used data from other agencies to make reasonable estimates.
- All Microsoft pricing was provided by Microsoft and based on a BPOS Dedicated environment.
- Where information was not available, Excipio used actual data from similar client engagements.
- The state environment is assumed to have the following characteristics:
  - Enterprise Client Access License (eCAL) users 11,274
  - Remote/Outlook Web Access (OWA) users 1,000
  - All other users were assumed to use the full Outlook client

#### **Finance**

- The Cost of Capital for internal funds is 6.68%.
- Effective Tax Rate is 0%.
- The economics are projected with an 85% accuracy to provide enough information for directional planning purposes only.
- This is not a bid for services; nor is any party contractually bound to execute under this
  economic analysis.

#### Servers

- All messaging and Blackberry servers are included in this analysis.
- All supporting infrastructure (instant messaging, domain controllers, anti-virus, etc.) servers where provided, are included in this analysis.
- The design for the Microsoft platforms was provided to Excipio by DIS, who consulted with Microsoft in creating the design.
- Any existing production servers still have useful cycles and can be used elsewhere within the
  agencies. For example, some of the support servers may require a different physical server
  during the transition process. Excipio assumed that any displaced servers could be utilized
  for these types of roles.
- In general, the development and test environments would require new servers versus using older servers retired from the existing production environment. The new architecture requires x64 technology, which has only been out for roughly twelve months. Where possible, Excipio recommended the use of server Virtual Machine (VM) sessions.
- Excipio assumed a 50:1 server instance per server administrator ratio for purposes of this assessment in the DIS Upgrade and Centralization scenario.





#### Software

- While Excipio attempted to use the individual agency pricing in the analysis, Excipio opted to the use the SoWA Enterprise Agreement pricing in order to ensure consistency across the entire population for the following reasons:
  - Although the Microsoft software licensing data was requested from the agencies, only 30% provided any Microsoft licensing costs
  - o Of the agencies that did provide costs, the values were inconsistent indicating that the information was inaccurate or a lack of centralized procurement across the state.
- All Microsoft licensing pricing assumes the agencies use the SoWA Microsoft Enterprise Agreement (EA), therefore the pricing only reflects the cost of Microsoft's Software Assurance (SA).
- The number of Microsoft Office Communication Server (OCS) CALs matches the number of eCALs

Figure SA-2: Microsoft Licensing

|                          | CAL<br>Assumptions | Metric      | License<br>Type |    | Cost     | Billing<br>Frequency | Α  | nnual Cost |
|--------------------------|--------------------|-------------|-----------------|----|----------|----------------------|----|------------|
| Operating Systems        |                    |             | - /             |    |          | <u> </u>             |    |            |
| Standard                 |                    | per server  | SA              | \$ | 118.62   | Annual               | \$ | 118.62     |
| Enterprise               |                    | per server  | SA              | \$ | 384.06   | Annual               | \$ | 384.06     |
| OCS                      |                    |             |                 |    |          |                      |    |            |
| Standard                 |                    | per server  | SA              | \$ | 115.30   | Annual               | \$ | 115.30     |
| Enterprise               |                    | per server  | SA              | \$ | 659.45   | Annual               | \$ | 659.45     |
| CALs - Standard          | 66,247             | per store   | SA              | \$ | 4.18     | Annual               | \$ | 4.18       |
| CALs - Enterprise        | 11,274             | per store   | SA              | \$ | 16.73    | Annual               | \$ | 16.73      |
|                          | CAL<br>Assumptions | Metric      | License<br>Type |    | Cost     | Billing<br>Frequency | Α  | nnual Cost |
| Exchange Server          |                    |             |                 |    |          |                      |    |            |
| Standard                 |                    | per server  | SA              | \$ | 115.30   | Annual               | \$ | 115.30     |
| Enterprise               |                    | per server  | SA              | \$ | 659.45   | Annual               | \$ | 659.45     |
| CALs - Standard          | 11,274             | per store   | SA              | \$ | 8.36     | Annual               | \$ | 8.36       |
| CALs - Enterprise        |                    | per store   | SA              | \$ | 12.54    | Annual               | \$ | 12.54      |
| SQL Server               |                    |             |                 |    |          |                      |    |            |
| Standard                 |                    | per server  | SA              | \$ | 145.99   | Annual               | \$ | 145.99     |
| Enterprise               |                    | per server  | SA              | \$ | 1,398.54 | Annual               | \$ | 1,398.54   |
| BPOS                     |                    |             |                 |    |          |                      |    |            |
| BPOS Dedicated           |                    | fixed fee   | SUB             | \$ | 72,949   | Monthly              | \$ | 875,388    |
| BPOS Email from Core CAL | 67,618             | per mailbox | SUB             | \$ | 1.93     | Monthly              | \$ | 23.16      |
| BPOS Email from eCAL     |                    | per mailbox | SUB             | \$ | 1.93     | Monthly              | \$ | 23.16      |
| BPOS Suite Dedicated     |                    | fixed fee   | SUB             | \$ | 93,482   | Monthly              | \$ | 1,121,784  |
| BPOS Suite from Core CAL |                    | per mailbox | SUB             | \$ | 2.57     | Monthly              | \$ | 30.84      |
| BPOS Suite from eCAL     | 11,274             | per mailbox | SUB             | \$ | 2.57     | Monthly              | \$ | 30.84      |
| BPOS Archive             |                    | per TB      | SUB             | \$ | 1,493.00 | Monthly              | \$ | 17,916     |
| BPOS Archive             |                    | per user    | SUB             | \$ | 1.76     | Monthly              | \$ | 21.12      |
| Blackberry Hosting       | 3,846              | per device  | SUB             | \$ | 5.00     | Monthly              | \$ | 60.00      |





- Blackberry-specific assumptions are as follows:
  - Due to the excessive MAPI traffic generated with Blackberry devices, the servers must be located in close proximity to the Exchange servers.
  - Blackberry devices will not have the ability to have applications provisioned "over the air" and must be tethered to a physical device to be configured.
  - Any Windows Mobile<sup>TM</sup> or iPhone<sup>TM</sup> devices will use ActiveSync<sup>TM</sup>, which is a free connection service to any BPOS Exchange 2010 user.

### **Exchange Mail Migration**

- The state would contribute environment knowledge and a liaison team during the migration effort.
- The state would require staff augmentation for desktop support dedicated to the migration. The desktop technician resources are \$35-\$45/hr.
- The state would require staff augmentation for service desk support dedicated to the migration. The service desk resources are \$0.88 \$1.10 per call (labor cost only) based on:
  - The total labor cost provided \$140,385 per year
  - The number of total service desk calls, assumed at one call per user per month = 66,247
  - The percentage service desk calls that are mail related, which was a weighted average of 16%-20% of total calls.
  - Sample calculation:
     Total labor / 12 month / (total monthly calls \* mail related %)
     \$140,385 / 12 months / (66,247 \* 18%) = \$0.98 per call
- Administrator training was included in the assessment.
- End user computer-based training was not included in the assessment.

#### Other Infrastructure

- Storage hardware Cost per GB The total capacity of the storage hardware greatly exceeded the amount of storage required to support the mail environment, thus Excipio used this information to create a standard cost per Gigabyte (GB) of data storage that was used in the analysis. The calculation was as follows:
  - 28 devices @ \$4,757,474 total replacement cost / 5 useful life = \$951,495 + \$153,056 in annual maintenance = \$1,104,551 / 312,335GB total reported capacity = \$3.54/GB
- Tape backup hardware Cost per GB Excipio used the same method for tape backup, since
  it was unclear if the hardware was mail only or if it supported the storage capacity reported.
  The calculation was as follows:
  - 59 devices @ \$3,443,542 total replacement cost / 5 useful life = \$688,708 + \$209,788 annual maintenance = \$898,496 / 312,335GB total capacity = \$2.88/GB
- Very few agencies were able to provide storage related specifically to email use. Excipio assumed 30TB of data storage was related to email for both future state scenarios.





- All LAN infrastructure considerations were excluded from this analysis, as all parties agreed the supporting infrastructure would not be significantly affected by a platform change.
- All software interfaces to the network, storage, archive, and backup capabilities were
  reviewed to determine if the interface or costs would continue to operate if converted to a
  Microsoft collaboration platform. Based on vendor-supplied information, Excipio believes that
  none of the components would be significantly impacted by a migration to an alternative
  platform.

### **Additional Assumptions**

- The Exchange 2010 solution will leverage existing Active Directory Global Catalog servers, event alert monitoring servers, certificate services, Domain Name System (DNS), Windows Internet Name Service (WINS), identity management, archiving, patch management, and other infrastructure services.
- Existing deployment capabilities will be leveraged to deploy the Microsoft Office 2010 client.
- Existing backup and recovery software will support Exchange 2010.
- The standard Service Level Objective (SLO) of the messaging environment is a 4-hour return to service.

## **BPOS CAL Suite Components**

It is common for the different Microsoft licensing components to create confusion regarding what is included or excluded between the Core and Enterprise CAL Suites. Excipio has included Figure SA-3 to help clarify the differences.

Figure SA-3: CAL Suite Components

|                              | Server CAL                                 | Core CAL<br>Suite | Enterprise<br>CAL Suite |
|------------------------------|--|-------------------|-------------------------|
| Windows Server               | Windows Server Standard                    | •                 | •                       |
| vvindows server              | Active Directoty Right Management Services |                   | •                       |
| Microsoft* Evechange Conver  | Exchange Server Standard                   | •                 | •                       |
| Exchange Server              | Exchange Server Enterprise                 |                   | •                       |
| Microsoft*                   | SharePoint Standard                        | •                 | •                       |
| SharePoint                   | SharePoint Enterprise                      |                   | •                       |
| Öffice Communications Server | Office Communications Server Standard      |                   | •                       |
| Office Communications Server | Office Communications Server Enterprise    |                   | •                       |
| Microsoft*                   | System Center Configuration manager        | •                 | •                       |
| System Center                | System Center Client Management Suite      |                   | •                       |
| Microsoft*                   | Forefront Protection Suite                 |                   | •                       |
| Forefront                    | Forefront Unified Access Gateway           |                   | •                       |





## **Current State Overview**

## Overview

Before looking at each of the key components influenced by a major platform migration, it is important to have a basic understanding of the number of servers and components potentially affected. The in-scope email environment affects 292 servers across 32 different data centers, although 152 of the servers (52%) reside in the DIS data center facility.

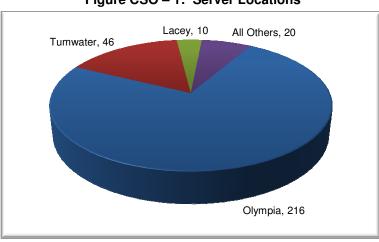


Figure CSO - 1: Server Locations

The servers provide a variety of functions, as shown in Figure CSO-2. The email servers only account for 144 of the 292 total servers, which is approximately 49% of the total infrastructure. The 292 servers cover a variety of roles, as shown in Figure CSO-2 below. The appreciation for this complexity is often lost by non-technical executives and business resources.

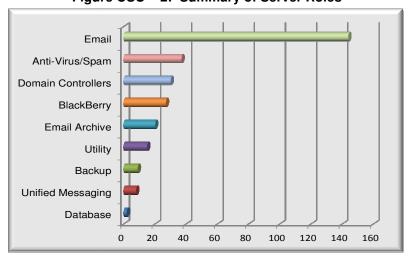


Figure CSO - 2: Summary of Server Roles

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## **Benchmarks**

The service of email is considered a commodity product, meaning the function of the service, in general terms, is the same for any organization (private or public) and spans any industry. In order to understand the complexity of the SoWA email infrastructure, Excipio has provided benchmarks in Figure CSO-3 to compare against similar organizations. As with most large organizations, the complexity varies greatly with the business requirements for uptime, security, routine maintenance, and support structure. Items in green are a good match to peer and industry standards, yellow items are a moderate variance from the expected range, and items in red are major variances.

Figure CSO - 3: Comparison Benchmarks

| Figure CSO – 3: Comparison Benchmarks |                 |               |            |                           |                      |                            |  |  |  |
|---------------------------------------|-----------------|---------------|------------|---------------------------|----------------------|----------------------------|--|--|--|
|                                       | Client I        | Client II     | Client III | Client IV                 | Industry<br>Standard | State of WA Current State  |  |  |  |
| Company                               |                 |               |            |                           |                      |                            |  |  |  |
| # Seats                               | 30,000          | 39,325        | 44,442     | 27,240                    |                      | 66,247                     |  |  |  |
| Market Segment                        | Medical         | Insurance     | Financial  | Retail                    |                      | Public Sector              |  |  |  |
| # Primary Data Center Locations       | 1               | 2             | 2          | 13                        | 2                    | 32                         |  |  |  |
| Use of Virtualizaton                  | None            | None          | None       | None                      | None/Light           | Light                      |  |  |  |
| Hardware Refresh Cycle                | 5 yrs           | 5 yrs         | 5 yrs      | 5 yrs                     | 5 yrs                | 5 yrs                      |  |  |  |
| User Characteristics                  |                 |               |            |                           |                      |                            |  |  |  |
| Corporate Users                       | 27,000          | 35,000        | 29,442     | 23,352                    |                      | 65,247                     |  |  |  |
| Remote eMail Users                    | 3,000           | 4,325         | 15,000     | 3,888                     |                      | 1,000                      |  |  |  |
| Maximum Storage per User              | 200MB           | 200MB         | 250MB      | 100-400MB                 | 250 - 500            | 50MB-Unltd                 |  |  |  |
| Servers (Hardware Only)               |                 |               |            |                           |                      |                            |  |  |  |
| # Exchange eMail Servers              | 17              | 10            | 24         | 54                        | 1:8K Users           | 144                        |  |  |  |
| # OCS Servers                         | 5               | N/A           | 4          | 6                         | 1:10K Users          | 8                          |  |  |  |
| # Other Servers/Devices               | N/A             | N/A           | 38         | 65                        | Varies               | 140                        |  |  |  |
|                                       | Sun, IBM and    |               |            |                           |                      |                            |  |  |  |
| Hardware Standards                    | HP              | HP            | HP         | HP                        | Varies               | HP, Dell, IBM              |  |  |  |
| Cost per Server Instance              |                 |               |            |                           |                      |                            |  |  |  |
| (annual hardware cost, maintenance,   | \$5,016         | \$3,200       | \$1,937    | \$1,357                   | \$1.2K - \$2.5K      | \$1,992                    |  |  |  |
| support)                              |                 |               |            |                           |                      |                            |  |  |  |
| Cost per Seat                         | \$3.68          | \$2.12        | \$2.88     | \$6.23                    | Varies               | \$8.78                     |  |  |  |
| Storage/Backup (Hardware Only)        |                 |               |            |                           |                      |                            |  |  |  |
| Total GB                              | 7,324           | 7,681         | 54,252     | 12,000                    |                      | 19,675                     |  |  |  |
| Storage per GB                        | \$14.34         | \$12.39       | \$5.00     | \$2.17                    | \$10 - \$15          | \$5.40                     |  |  |  |
| Backup per GB                         | \$9.68          | \$8.23        | \$15.00    | \$0.78                    | \$7 - \$10           | \$4.39                     |  |  |  |
| Avg MB per named user                 | 250             | 200           | 250        | 128                       | 200 -400             | 304                        |  |  |  |
| Cost per Seat                         | \$5.86          | \$4.03        | \$24.41    | \$1.07                    | \$4 - \$6            | \$2.91                     |  |  |  |
| Software                              |                 |               |            |                           |                      |                            |  |  |  |
| Exchange CAL Type                     | Std Only        | Std Only      | Std Only   | Connector &<br>Enterprise | Exchange Std<br>Only | Standard and<br>Enterprise |  |  |  |
| Exchange Maintenance                  | N/A             | \$13.33       | \$8.23     | \$22.33**                 | \$10 - \$12*         | \$11.07                    |  |  |  |
| OCS Maintenance                       | N/A             | \$2.12        | \$2.46     | \$12.61**                 | \$2 - \$3            | \$4.27                     |  |  |  |
| # OCS Users                           | 30,000          | 39,325        | 20,000     | 16,784                    | Varies               | 11,274                     |  |  |  |
| Web Collaboration                     | \$10.38         | \$8.73        | \$6.15     | \$12.21                   | \$6 - \$10           | N/A                        |  |  |  |
| Other Software                        | ψισισσ          | ψοιτο         | ψοιτο      | Ψ.Ε.Ε.                    | ψο ψιο               | \$9.26                     |  |  |  |
| Cost per Seat                         | \$10.38         | \$24.18       | \$16.84*   | \$47.15                   | \$15 - \$25          | \$21.06                    |  |  |  |
| Facilities                            |                 |               |            |                           | , , ,                |                            |  |  |  |
| Annnual Facilities Costs              | \$132,000       | \$180,960     | \$475,200  | \$23,555                  | Varies               | \$307,106                  |  |  |  |
| # Physical Servers in Data Centers    | \$132,000<br>22 | 10            | 66         | 73                        | Varies               | 259                        |  |  |  |
| Cost per Server                       | \$6,000         | \$18.096      | \$7,200    | \$323                     | \$5K - \$8K          | \$1,186                    |  |  |  |
| Cost per Seat                         | \$4.40          | \$4.60        | \$10.69    | \$0.86                    | \$4 - \$6            | \$4.64                     |  |  |  |
| · · · · · · · · · · · · · · · · · · · | <b>\$.7.10</b>  | Ψ             | ψ.σ.σσ     | <b>40.00</b>              | ψ. ψυ                | ψ                          |  |  |  |
| Staffing<br># eMail Admins FTEs       | 4               | 4.05          | 4          | L 65                      | Varies               | 4.95                       |  |  |  |
| # Users per Exchange Admin            | 7,500           | 4.25<br>9,253 | 11,111     | 6.5<br>4.191              | 8,000:1              | 13,383                     |  |  |  |
| Other eMail-Related Support FTEs      | 7,500           | 9,200         | 11,111     | 4,191                     | 0,000.1              | 13,303                     |  |  |  |
| (excluding eMail Admins)              | 1.0             | 1.0           | 1.5        | 2.8                       | 2 - 3                | 18.0                       |  |  |  |
| Cost per Seat                         | \$16.67         | \$10.42       | \$10.49    | \$29.03                   | \$10 - \$15          | \$28.21                    |  |  |  |
| Annual Cost per User                  | \$40.99         | \$40.75       | \$54.62    | \$83.48                   | \$40 - \$55          | \$65.60                    |  |  |  |
|                                       |                 |               |            |                           |                      |                            |  |  |  |

<sup>\*</sup>No maintennce was required for OWA users

<sup>\*\*</sup> Denotes Enterprise versus Standard licensing





In the preceding chart, the following are general characteristics of the comparison organizations:

#### Client I

- Used leased enterprise-class servers, hosted in a collocation facility
- Did not pay Software Assurance (SA) on any Microsoft products
- OCS was not included in the analysis
- Solution did not include any DR capabilities

#### Client II

- Used large commodity grade servers, hosted in a collation facility
- Solution did not include any DR capabilities

#### Client III

- Used typical commodity servers for all servers
- All storage was kept on Direct Attached Storage Device (DASD) disk
- One-third of the environment only used the Microsoft web-client Outlook Web Access (OWA), thus not requiring any additional licensing

#### Client IV

- Used commodity servers for all servers in a highly decentralized environment
- All data center facilities costs were excluded, thus only utilities were reported
- All storage was kept on Storage Area Network (SAN), but the staffing and hardware costs of the storage/backup hardware were intentionally under-reported by the client
- The client was 100% licensed with eCALs for the corporate users, but had a unique "store connector" model with Microsoft due to the uniqueness of the retail market sector

### **Observations**

Figure CSO-3 compares the cost of common platform components for the purpose of benchmarking. This chart is not intended to represent the total cost of the SoWA environment. The benchmark comparison clients come from other Excipio clients whose scope included additional infrastructure components.

The following are Excipio's general observations regarding SoWA Exchange infrastructure:

- Mailbox size limits are not consistently enforced across the organization. While 80% of the
  environment uses reasonable limits in the 100-250MB range, some organizations averaged
  more than 2GB per user. Some agencies without mailbox size limits, reported mailboxes up
  to 12GB.
- The number of servers dedicated to mail is significantly higher than other organizations.
- The supporting infrastructure is more complex than the benchmark peers. This is primarily
  due to the decentralized Exchange model, where each agency currently has the ability to
  operate their email environment autonomously.





- The storage costs are below recent data points from industry peers and the market, but this is
  probably due to an under-reporting of hardware maintenance based on a ratio of the reported
  maintenance versus the replacement costs provided.
- Mail backup retention policies are inconsistent across the state. For example:
  - DIS only retains email for thirty days before it is vaulted. The vaulted mail is replicated across multiple devices and to a remote location, where it is vaulted for three to seven years based on the agency requirements.
  - Some agencies back up daily and retain all email for a period of seven years.
  - Some agencies back up email weekly and retain email indefinitely.
- As SoWA data center facilities were out of scope, the facilities costs only include utilities estimates; thus costs are significantly below peers and industry standards.
- The amount of staff reported as being "mail-related" across the agencies, was significantly
  above peers and industry standards. This is typical in a decentralized strategy, and one of
  the major reasons organizations centralize the infrastructure and support.

The following chart captures the ongoing annual maintenance costs associated with the various applications and technologies. The Exchange environment combined accounts for 58% of the total \$1.44M spent annually.

Figure CSO – 4: Software Costs

| Application        | Annual Maintenance |           |      |
|--------------------|--------------------|-----------|------|
| Microsoft Software | \$                 | 830,131   | 58%  |
| Anti-virus/SPAM    | \$                 | 349,068   | 24%  |
| Blackberry         | \$                 | 186,107   | 13%  |
| Other Utilities    | \$                 | 75,414    | 5%   |
| Totals             | \$                 | 1,440,720 | 100% |





# **Supporting Infrastructure Impact**

## **Overview**

When considering a platform change of this magnitude, the decision can often be made solely from the impact to the peripheral applications that provide core infrastructure support. While this is less an issue in more recent years, reviewing application dependencies is a key variable to consider. In the following section, Excipio reviewed the effect of centralizing or outsourcing the Exchange platform.

## **Current Applications**

In Figure SII-1 below, SoWA uses a variety of vendors and solutions to secure, communicate, and meet regulatory compliance demands. In all, SoWA requires 148 servers to support the Exchange infrastructure. Included in this server count are eight servers dedicated to OCS instant messaging, which are used by an estimated 11,724 users across the organization. This estimate was based on the number of Enterprise CALs currently licensed across the state.

Figure SII - 1: Current Supporting Infrastructure

| Agency | Agency Location | Primary Purpose    | Operating System | Qty | placement<br>st per Unit | 1  | Total Cost |
|--------|-----------------|--------------------|------------------|-----|--------------------------|----|------------|
|        |                 | Anti-Virus/Spam    | W2K3 Standard    | 1   | \$<br>10,031             | \$ | 10,031     |
| ATG    | Olympia         | BlackBerry         | W2K3 Standard    | 1   | \$<br>9,756              | \$ | 9,756      |
| Aid    | Olympia         | Email Archive      | W2K3 Enterprise  | 1   | \$<br>27,126             | \$ | 27,126     |
|        |                 | Email Archive      | W2K3 Standard    | 1   | \$<br>10,200             | \$ | 10,200     |
| DFI    | Tumwater        | BlackBerry         | W2K3 Standard    | 1   | \$<br>9,873              | \$ | 9,873      |
|        |                 | Anti-Virus/Spam    | W2K3 Standard    | 1   | \$<br>13,882             | \$ | 13,882     |
|        |                 | BlackBerry         | W2K3 Standard    | 2   | \$<br>6,671              | \$ | 13,342     |
|        |                 | BlackBerry         | W2K8 Standard    | 13  | \$<br>540                | \$ | 7,016      |
| DIS    | Olympia         | Domain Controllers | W2K3 Standard    | 10  | \$<br>5,248              | \$ | 52,479     |
| DIS    | Olympia         | Email Archive      | W2K3 Standard    | 18  | \$<br>7,581              | \$ | 136,462    |
|        |                 | Unified Messaging  | W2K3 Standard    | 2   | \$<br>500                | \$ | 1,000      |
|        |                 | Unified Messaging  | W2K8 2008        | 2   | \$<br>5,532              | \$ | 11,064     |
|        |                 | Unified Messaging  | W2K8 Standard    | 4   | \$<br>373                | \$ | 1,490      |
|        | Olympia         | Anti-Virus/Spam    | Other N/A        | 2   | \$<br>7,762              | \$ | 15,524     |
| DOC    | Tumwater        | Domain Controllers | W2K3 Enterprise  | 3   | \$<br>7,762              | \$ | 23,286     |
|        | Tumwater        | Utility            | Other N/A        | 2   | \$<br>30,000             | \$ | 60,000     |
|        | Liberty Lake    | Anti-Virus/Spam    | Linux 6.7.1      | 1   | \$<br>7,345              | \$ | 7,345      |
|        | Liberty Lake    | BlackBerry         | W2K3 Standard    | 1   | \$<br>6,000              | \$ | 6,000      |
| DOLL   | Tumwater        | Anti-Virus/Spam    | Linux 6.7.1      | 2   | \$<br>7,345              | \$ | 14,690     |
| DOH    | Tumwater        | Anti-Virus/Spam    | W2K3 Standard    | 1   | \$<br>7,000              | \$ | 7,000      |
|        | Tumwater        | BlackBerry         | W2K3 Standard    | 1   | \$<br>7,000              | \$ | 7,000      |
|        | Tumwater        | Utility            | W2K3 Standard    | 1   | \$<br>6,000              | \$ | 6,000      |
| DOL    | Ol              | Anti-Virus/Spam    | W2K3 Standard    | 2   | \$<br>5,000              | \$ | 10,000     |
| DOL    | Olympia         | Utility            | W2K3 Standard    | 1   | \$<br>5,000              | \$ | 5,000      |
| DRS    | Olympia         | Anti-Virus/Spam    | N/A N/A          | 2   | \$<br>7,345              | \$ | 14,690     |
|        |                 | Anti-Virus/Spam    | Linux N/A        | 2   | \$<br>5,900              | \$ | 11,800     |
|        |                 | Anti-Virus/Spam    | W2K3 Standard    | 3   | \$<br>13,633             | \$ | 40,900     |
|        |                 | Backup             | N/A N/A          | 2   | \$<br>149,000            | \$ | 298,000    |
|        |                 | Backup             | W2K3 Enterprise  | 6   | \$<br>6,298              | \$ | 37,788     |
| DOLIO  | Ob.,            | BlackBerry         | W2K3 Standard    | 4   | \$<br>4,500              | \$ | 18,000     |
| DSHS   | Olympia         | Database           | W2K3 Enterprise  | 2   | \$<br>4,500              | \$ | 9,000      |
|        |                 | Domain Controllers | W2K3 Standard    | 6   | \$<br>5,500              | \$ | 33,000     |
|        |                 | Utility            | N/A N/A          | 2   | \$<br>27,559             | \$ | 55,118     |
|        |                 | Utility            | W2K3 Enterprise  | 1   | \$<br>4,500              | \$ | 4,500      |
|        |                 | Utility            | W2K3 Standard    | 2   | \$<br>4,500              | \$ | 9,000      |
|        |                 | ,                  |                  |     |                          |    | ,          |





Figure SII - 1: Current Supporting Infrastructure - Cont'd

| Agency      | Agency Location | Primary Purpose    | Operating System      | Qty | olacement<br>st per Unit | T  | otal Cost |
|-------------|-----------------|--------------------|-----------------------|-----|--------------------------|----|-----------|
| ECY         | Lacey           | Anti-Virus/Spam    | Free BSD N/A          | 2   | \$<br>4,500              | \$ | 9,000     |
|             |                 |                    | VM/Appliance          | 1   | \$<br>31,500             | \$ | 31,500    |
| ESD         | Olympia         | Anti-Virus/Spam    | W2K3 Enterprise       | 1   | \$<br>10,500             | \$ | 10,500    |
|             |                 |                    | W2K3 Standard         | 3   | \$<br>24,500             | \$ | 73,500    |
| HCA         | Lacev           | Anti-Virus/Spam    | W2K3 Standard         | 4   | \$<br>6,500              | \$ | 26,000    |
| TIOA        | Lacey           | Utility            | W2K3 Standard         | 1   | \$<br>6,500              | \$ | 6,500     |
|             |                 |                    | VMware ESX            | 7   | \$<br>17,873             | \$ | 125,110   |
| LIQ         | Olympia         | Domain Controllers | VMware GSX            | 1   | \$<br>6,500              | \$ | 6,500     |
| LIQ         | Olympia         | Domain Controlicis | W2K Advanced          | 2   | \$<br>14,461             | \$ | 28,922    |
|             |                 |                    | W2K8 Standard         | 1   | \$<br>6,500              | \$ | 6,500     |
| LNI         | Olympia         | Anti-Virus/Spam    | W2K3 Standard         | 1   | \$<br>10,400             | \$ | 10,400    |
| OFM         | Olympia         | Anti-Virus/Spam    | W2K3 Standard         | 2   | \$<br>4,000              | \$ | 8,000     |
| OT IVI      | Olympia         | Backup             | W2K3 Standard         | 1   | \$<br>7,500              | \$ | 7,500     |
| OSPI        | Olympia         | Anti-Virus/Spam    | N/A N/A               | 1   | \$<br>4,000              | \$ | 4,000     |
|             |                 | Anti-Virus/Spam    | Linux Linux Appliance | 2   | \$<br>4,103              | \$ | 8,206     |
| WSDOT       | Olympia         | BlackBerry         | W2K3 Standard         | 1   | \$<br>4,103              | \$ | 4,103     |
| WODOT       | Olympia         | Utility            | W2K Standard          | 1   | \$<br>4,468              | \$ | 4,468     |
|             |                 | Utility            | W2K3 Standard         | 1   | \$<br>4,468              | \$ | 4,468     |
|             |                 | Anti-Virus/Spam    | W2K3 Standard         | 3   | \$<br>7,505              | \$ | 22,515    |
| WSP         | Tumwater        | BlackBerry         | W2K3 Standard         | 3   | \$<br>5,170              | \$ | 15,510    |
| ****        | Tuttiwater      | Utility            | W2K3 Standard         | 1   | \$<br>7,505              | \$ | 7,505     |
|             |                 | Utility            | W2K8 Enterprise       | 2   | \$<br>7,505              | \$ | 15,010    |
| Grand Total |                 |                    |                       | 148 |                          | \$ | 1,433,079 |

## **Proposed Changes**

Figure SII-2 below lists the current applications and the projected impact based on the following data sources:

- Agency staff working knowledge
- Excipio staff knowledge and research of the products based on vendor websites
- Phone calls to vendor sales lines to place specific inquiries

Applications in green would require little to no change, as they are already compliant. Applications in yellow will require the conversion to a compatible version. All of the vendors stated that this was a free conversion cost as long as the product was under maintenance.

Figure SII – 2: Impact of Platform Change

| Current<br>Environment | Purpose                          | DIS Centralization<br>Impact         | Reason                                       | BPOS Impact                          | Reason                                |
|------------------------|----------------------------------|--------------------------------------|--|--------------------------------------|---------------------------------------|
| Blackberry             | Mobile device communications     | Upgrade to ver 5.x required          | Ver 5.x required for compatibility with 2010 | Move to MSFT Hosted Solution         | MAPI traffic requires close proximity |
| Exchange               | Email                            | Upgrade to 2010 required             | No technology impact                         | Upgrade to 2010<br>required          | No technology impact                  |
| IronPort               | Anti-Virus and SPAM filtering    | Retire existing tools                | DIS standard will be<br>Ironport             | Goes Away                            | MSFT Forefront included in service    |
| ocs                    | Chat, presence, internal webcast | MSFT Office<br>Communications Server | Standardization for unified messaging        | MSFT Office<br>Communications Server | No technology impact                  |





## **Bandwidth Impact**

One of the primary issues Excipio sees with the BPOS model is the potential impact to network bandwidth, both internal between locations via the wide area network (WAN) and external Internet connectivity required to connect to Microsoft. Excipio approached this from two different directions. First, metrics and traffic estimates were requested from each of the agencies, which are summarized in the chart below.

Figure SII – 3: DIS Estimates

|        |                           | i igui             | C OII – J.                            | DIS ESUII                         | iaics                    |                        |                     |                     |                          |
|--------|---------------------------|--------------------|---------------------------------------|-----------------------------------|--------------------------|------------------------|---------------------|---------------------|--------------------------|
|        |                           | А                  | C = B / A                             | В                                 | D                        | Е                      | G = (C+F)<br>/ 1024 | H=G/D               | I=E+H                    |
| Agency | Site Name                 | Number<br>of Users | Estimated<br>Per User<br>Usage (KB/s) | Total Server<br>Traffic<br>(KB/s) | Circuit<br>Size<br>(MBs) | Circuit<br>Utilization | Conv to<br>MB/s     | Potential<br>Impact | Est Total<br>Utilization |
|        | Capital Court - Olympia   | 2,220              | 0.25                                  | 3,128                             | 100.0                    | 10%                    | 3.05                | 3.1%                | 13%                      |
| ATG    | Seattle                   | 405                | 1.75                                  | 710                               | 10.0                     | 10%                    | 0.69                | 6.9%                | 17%                      |
|        | Spokane                   | 135                | 2.83                                  | 382                               | 10.0                     | 10%                    | 0.37                | 3.7%                | 14%                      |
| DFI    | DFI                       | 183                | -                                     | -                                 |                          | Incl                   | uded in DIS         | calcs               |                          |
| DFW    | DIS Data Center           | 1,696              | 0.27                                  | 459                               |                          | Incl                   | uded in DIS         | S calcs             |                          |
| DIS    | DIS Data Center           | 11,363             | 0.53                                  | 6,051                             | 1,000                    | 0%                     | 5.91                | 0.6%                | 1%                       |
| DNR    | NRB                       | -                  | -                                     | 7                                 |                          | Incl                   | uded in DIS         | calcs               |                          |
| DOC    | DOC - HQ                  | 10,272             | 0.12                                  | 1,203                             | 1000                     | 1%                     | 1.17                | 0.1%                | 1%                       |
| DOH    | Liberty Lake              | 1,176              | -                                     | -                                 | 25.0                     | 1%                     | 0.00                | 0.0%                | 1%                       |
| DOTT   | Tumwater                  | 3,272              | 0.26                                  | 838                               | 100.0                    | 10%                    | 0.82                | 0.8%                | 11%                      |
| DOL    | Olympia                   | 3,382              | 9.08                                  | 30,720                            | 100.0                    | 12%                    | 30.00               | 30.0%               | 42%                      |
| DOP    | (blank)                   | 191                | 0.54                                  | 103                               |                          | Incl                   | uded in DIS         | calcs               |                          |
| DOR    | DOR                       | 1,640              | 28.22                                 | 46,280                            | 100.0                    | 12%                    | 45.20               | 45.2%               | 57%                      |
| DRS    | Tumwater                  | 250                | 0.66                                  | 165                               | 1.5                      | 60%                    | 0.16                | 10.8%               | 71%                      |
| DSHS   | OB2 ALC2                  | 22,444             | 0.29                                  | 6,452                             |                          | Incl                   | uded in DIS         | calcs               |                          |
|        | EcyCroYak/Yakima          | 133                | 1.60                                  | 212                               | 10.0                     | 50%                    | 0.21                | 2.1%                | 52%                      |
|        | EcyEroSpo/Spokane         | 143                | 1.05                                  | 150                               | 10.0                     | 60%                    | 0.15                | 1.5%                | 61%                      |
| ECY    | EcyLcyHq/Lacey            | 1,000              | 1.88                                  | 1,880                             | 100.0                    | 30%                    | 1.84                | 1.8%                | 32%                      |
|        | EcyNwRfoRch/Richland      | 59                 | 4.45                                  | 263                               | 10.0                     | 20%                    | 0.26                | 2.6%                | 23%                      |
|        | EcyNwroBlv/Bellevue       | 204                | 1.82                                  | 372                               | 10.0                     | 70%                    | 0.36                | 3.6%                | 74%                      |
|        | OB2                       | 3,182              | 2.69                                  | 8,544                             |                          | Incl                   | uded in DIS         | calcs               |                          |
| ESD    | Seattle Telecenter        | 364                | 1.73                                  | 629                               | 100.0                    | 70%                    | 0.61                | 0.6%                | 71%                      |
|        | Spokane Telecenter        | 251                | 1.14                                  | 286                               | 100.0                    | 1%                     | 0.28                | 0.3%                | 2%                       |
| HCA    | HCA Lacey Office          | 267                | 0.00                                  | 1                                 | 1.5                      | 43%                    | 0.00                | 0.0%                | 43%                      |
| пса    | <b>HCA Seattle Office</b> | 28                 | -                                     | -                                 | 10.0                     | 40%                    | 0.00                | 0.0%                | 40%                      |
| LIQ    | HQ                        | 455                | 0.37                                  | 167                               | 100.0                    | 43%                    | 0.16                | 0.2%                | 43%                      |
| OFM    | OB-2 Ala Carte            | 474                | 1.69                                  | 802                               |                          | Incl                   | uded in DIS         | S calcs             |                          |
| OSPI   | OSPI                      | 400                | 0.57                                  | 227                               | 100.0                    | 12%                    | 0.22                | 0.2%                | 12%                      |
|        | Olympia                   | 2,521              | 0.31                                  | 790                               | 100.0                    | 60%                    | 0.77                | 0.8%                | 61%                      |
|        | Seattle                   | 3,482              | 0.18                                  | 620                               | 100.0                    | 30%                    | 0.61                | 0.6%                | 31%                      |
|        | Spokane                   | 585                | 0.03                                  | 18                                | 100.0                    | 20%                    | 0.02                | 0.0%                | 20%                      |
| WSDOT  | Tumwater                  | 1,035              | 0.02                                  | 19                                | 100.0                    | 70%                    | 0.02                | 0.0%                | 70%                      |
|        | Vancouver                 | 924                | 0.00                                  | 4                                 | 100.0                    | 1%                     | 0.00                | 0.0%                | 1%                       |
|        | Wenatchee                 | 359                | 0.18                                  | 65                                | 100.0                    | 0%                     | 0.06                | 0.1%                | 0%                       |
|        | Yakima                    | 667                | 0.04                                  | 28                                | 100.0                    | 1%                     | 0.03                | 0.0%                | 1%                       |
| WSP    | Tumwater Square           | 2,278              | 0.00                                  | 11                                | 50.0                     | 24%                    | 0.01                | 0.0%                | 24%                      |
| Totals |                           | 77,440             | 1.44                                  | 111,586                           |                          |                        |                     |                     |                          |
|        | Conversion to MB/s        |                    |                                       | 109                               |                          |                        |                     |                     |                          |

In Figure SII-3 above, Excipio made assumptions for incomplete data, which is indicated in green highlights. In red highlights, Excipio has indicated abnormally high server traffic statistics when compared to other agency traffic. In both cases, the agencies reviewed this data to validate these assumptions and verify the traffic data.





Second, Excipio looked to Microsoft to provide bandwidth estimates from the users who are already subscribing to the service. Microsoft provides the following user classifications:

Figure SII – 4: Microsoft User Classifications

| Activity                  | Light | Medium | Heavy | Very heavy |
|---------------------------|-------|--------|-------|------------|
| Messages sent per day     | 5     | 10     | 20    | 30         |
| Messages received per day | 20    | 40     | 80    | 120        |

| E-Mail Client  | Light       | Medium      | Heavy       | Very Heavy  |
|----------------|-------------|-------------|-------------|-------------|
| Office Outlook | 1,300       | 2,600       | 5,200       | 7,800       |
|                | KB/day/user | KB/day/user | KB/day/user | KB/day/user |
| OWA            | 6,190       | 12,220      | 24,270      | 36,330      |
|                | KB/day/user | KB/day/user | KB/day/user | KB/day/user |

Using these assumptions, Excipio rounded up and assumed that all users are "heavy" users for purposes of the following calculations:

Figure SII - 5: Bandwidth Comparisons

|                                    | А                         | В    | C = A * B     | D = C / 1,024         |
|------------------------------------|---------------------------|------|---------------|-----------------------|
| Calculation Basis                  | Total<br>Mail<br>Accounts | KB/s | Total<br>KB/s | Conversion<br>to MB/s |
| State Per User Estimates           | 78,892                    | 1.44 | 113,604       | 111                   |
| Excipio estimate using MSFT method | 78,892                    | 1.44 | 113,955       | 111                   |

#### **Observations**

- Some of the data provided by the agencies had to be interpreted or assumed in Figure SII-3 due to missing values. These fields were highlighted in green on the previous chart
- Two agencies, even when clarified with the agencies, reported questionable server traffic volumes when compared against the other agencies. These values are highlighted in red in Figure SII-3 and should be validated should the SoWA move forward with either of the future state options. It should be noted that the server traffic values appear to be very inconsistent in general and should be investigated further. However, the server traffic in total aligns with expectation from Microsoft and previous Excipio engagements.
- Based on the data provided, none of the agencies would be required to increase bandwidth capacities in either of the future state scenarios.
- By converting the Microsoft estimate in Figure SII-4 for "heavy" mail users to Kb/s (5,200 Kb/day / 8 work hours/day / 3,600 sec/day = .185 KB \* 8 bits/byte = 1.44KB/s), which coincidentally matched the 1.44KB/s per user in Figure SII-3.

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Both methods estimate aggregate totals of 109MB/s – 111MB/s, which is well within the
available capacity of the 1GB circuit DIS has in place today for either of the future state
options.





## **Electronic Mail**

### Overview

The current environment consists of approximately 66,247 named Exchange users, along with 12,645 non-named accounts (typically shared mailboxes, distribution lists, and conference rooms). All servers are hosted internally, by the various agencies, with approximately 3,200 mailboxes being hosted by DIS on the new Exchange 2010 platform. The estimated 1,000 remote users access Exchange via a combination of Outlook clients and OWA web interface, while the majority of the workforce relies on the Outlook client loaded on the desktop. All users have the ability to access email remotely via web interface.

### **Current Mail Environment**

The following is a complete list of specific servers that support the email infrastructure. This list does not address the ancillary support systems discussed later in this section.

Figure EM – 1: Exchange Servers

|        |              |                 |     | F   | Average          |    |           |
|--------|--------------|-----------------|-----|-----|------------------|----|-----------|
| Agency | City         | Excipio OS      | Qty | Rep | lacement<br>Cost | T  | otal Cost |
|        | Olymania     | W2K3 Standard   | 6   | \$  |                  | Ċ  | F7 F6F    |
| ATG    | Olympia      |                 | -   |     | 9,594            | \$ | 57,565    |
| AIG    | Seattle      | W2K3 Standard   | 1   | \$  | 26,500           | \$ | 26,500    |
|        | Spokane      | W2K3 Standard   | 1   | \$  | 12,850           | \$ | 12,850    |
| DFI    | Olympia      | W2K3 Enterprise | 2   | \$  | 12,500           | \$ | 25,000    |
|        | <u> </u>     | W2K3 Standard   | 1   | \$  | 543              | \$ | 543       |
| DFW    | Olympia      | W2K3 Enterprise | 1   | \$  | 7,762            | \$ | 7,762     |
|        |              | W2K3 Standard   | 1   | \$  | 7,762            | \$ | 7,762     |
|        | Olympia      | W2K3 Standard   | 16  | \$  | 13,430           | \$ | 214,881   |
| DIS    | Olympia      | W2K8 2008       | 8   | \$  | 10,627           | \$ | 85,015    |
|        | Spokane      | W2K8 2008       | 3   | \$  | 5,936            | \$ | 17,808    |
| DNR    | Olympia      | Solaris 8       | 1   | \$  | 5,000            | \$ | 5,000     |
| DINK   | Orympia      | W2K3 Standard   | 2   | \$  | 20,864           | \$ | 41,728    |
| DOC    | Tumwater     | W2K3 Enterprise | 12  | \$  | 7,762            | \$ | 93,144    |
|        | Liberty Lake | W2K3 Standard   | 2   | \$  | 13,500           | \$ | 27,000    |
| DOH    | Tumwater     | NT4 Standard    | 1   | \$  | 3,000            | \$ | 3,000     |
|        | Tumwater     | W2K3 Standard   | 5   | \$  | 7,000            | \$ | 35,000    |
|        |              | W2K3 Enterprise | 1   | \$  | 5,000            | \$ | 5,000     |
| DOL    | Olympia      | W2K3 Standard   | 2   | \$  | 5,050            | \$ | 10,100    |
|        |              | W2K3 Standard   | 1   | \$  | 5,000            | \$ | 5,000     |
| DOR    | Tumwater     | W2K3 Standard   | 3   | \$  | 3,867            | \$ | 11,600    |
| DRS    | Olympia      | W2K3 Standard   | 1   | \$  | 5,000            | \$ | 5,000     |
| Delle  | 01           | W2K3 Enterprise | 2   | \$  | 4,500            | \$ | 9,000     |
| DSHS   | Olympia      | W2K3 Standard   | 25  | \$  | 8,444            | \$ | 211,100   |
|        | Bellevue     | W2K3 Standard   | 1   | \$  | 8,000            | \$ | 8,000     |
|        | Lacey        | W2K3 Standard   | 2   | \$  | 8,000            | \$ | 16,000    |
| ECY    | Richland     | W2K3 Standard   | 1   | \$  | 8,000            | \$ | 8,000     |
|        | Spokane      | W2K3 Standard   | 1   | \$  | 8,000            | \$ | 8,000     |
|        | Yakima       | W2K3 Standard   | 1   | \$  | 8,000            | \$ | 8,000     |





Figure EM - 1: Exchange Servers - Cont'd

| Agency      | City      | Excipio OS      | Qty | Average<br>lacement<br>Cost | To   | otal Cost |
|-------------|-----------|-----------------|-----|-----------------------------|------|-----------|
| ESD         | Olympia   | W2K3 Enterprise | 2   | \$<br>21,000                | \$   | 42,000    |
| LSD         | Olympia   | W2K3 Standard   | 6   | \$<br>10,500                | \$   | 63,000    |
| НСА         | Lacey     | W2K3 Advanced   | 1   | \$<br>6,500                 | \$   | 6,500     |
| TICA        | Seattle   | W2K3 Standard   | 1   | \$<br>6,500                 | \$   | 6,500     |
| LNI         | Olympia   | W2K3 Standard   | 3   | \$<br>10,400                | \$   | 31,200    |
| OFM         | Olympia   | Vmware ESX 3.5  | 2   | \$<br>625                   | \$   | 1,250     |
| OFIVI       | Olympia   | W2K3 Standard   | 2   | \$<br>4,000                 | \$   | 8,000     |
| OSPI        | Olympia   | W2K8 Enterprise | 3   | \$<br>6,500                 | \$   | 19,500    |
|             | Olympia   | W2K3 Enterprise | 7   | \$<br>4,364                 | \$   | 30,546    |
|             | Olympia   | W2K3 Standard   | 3   | \$<br>4,468                 | \$   | 13,404    |
| WSDOT       | Shoreline | W2K3 Enterprise | 2   | \$<br>4,468                 | \$   | 8,936     |
| WSDOT       | Spokane   | W2K3 Enterprise | 1   | \$<br>4,468                 | \$   | 4,468     |
|             | Union Gap | W2K3 Enterprise | 1   | \$<br>4,468                 | \$   | 4,468     |
|             | Vancouver | W2K3 Enterprise | 1   | \$<br>4,468                 | \$   | 4,468     |
| W/CD        | Tumuuatar | W2K3 Standard   | 1   | \$<br>7,505                 | \$   | 7,505     |
| WSP         | Tumwater  | W2K8 Enterprise | 4   | \$<br>7,505                 | \$   | 30,020    |
| Grand Total |           |                 | 144 |                             | \$ : | 1,247,123 |

- The SoWA has a higher number of Exchange servers due to the decentralized structure currently in place. DIS has proposals to consolidate all servers into a single location in the DIS Upgrade and Consolidation scenario.
- If the Microsoft BPOS solution is selected, all of the servers above would no longer be required.





## **DIS Upgrade and Consolidation Environment**

The target architecture is the Microsoft Exchange 2010 platform. Microsoft has made major architecture changes in this latest release to improve collaboration and interoperability between subsequent versions of Office, SharePoint, and OCS, just to name a few. In order to achieve an appropriate technical design, DIS leveraged Microsoft's experience to create a high-availability design. Excipio has estimated the migration costs based on similar client engagements.

The following charts summarize the technologies and functions in the proposed on-premise solution, as designed by the DIS staff.

Figure EM - 2 Server Function

| 3                     |                    |                         |
|-----------------------|--------------------|-------------------------|
| Server Classification | Total<br>Instances | % of Total<br>Instances |
|                       | motanices          |                         |
| Exchange Mail         | 43                 | 25%                     |
| Domain Controllers    | 70                 | 41%                     |
| Utility/Other         | 28                 | 16%                     |
| Enterprise Vault      | 18                 | 11%                     |
| Blackberry            | 5                  | 3%                      |
| Ironport              | 3                  | 2%                      |
| Instant Messaging     | 3                  | 2%                      |
| Total                 | 170                | 100%                    |

## Proposed Microsoft BPOS Standard Environment (aka "Cloud")

Under this option, the state would have no local resources for any of the in-scope infrastructure.

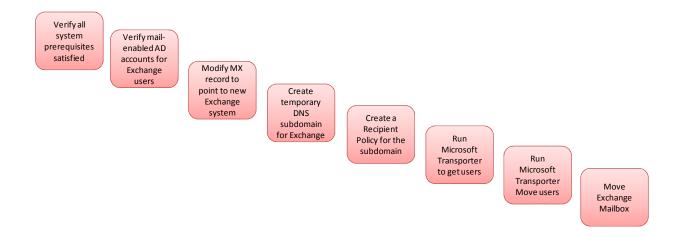
- The current Microsoft infrastructure (Exchange, OCS, and Blackberry) would reside in the Cloud, hosted and at one or more of Microsoft's facilities.
- The current Active Directory authentication that is dedicated to Exchange would no longer be required. Local file/print activities would be handled by existing Active Directory servers.
- Blackberry messaging servers would be located at Microsoft due to the proximity requirement associated with the Blackberry communication design.





## **Conversion Estimates**

Migrating mail platforms can be a complicated task if not planned, tested, re-planned, and executed appropriately. Below is a high-level overview of the major efforts involved in executing an Exchange migration.



### **Primary Project Phases**

Microsoft would break the project into the following project phases and specific deliverables.

- Plan
  - Hold customer and partner kick-off event
  - Prepare solution alignment and functionality gap analysis
  - o Begin trial subscription
  - Validate trial subscription
  - Finalize Master Project Plan and key milestones
  - Learn about types of mailbox migration
  - o Learn about available mailbox migration tools
  - Learn about Internet bandwidth testing tools
  - Validate migration velocity numbers based on available bandwidth and mailbox data

#### Prepare

- Prepare the customer Active Directory for directory synchronization
- Create customer user accounts in Online Services by running the Directory Synchronization Tool (DirSync), or a bulk import via the Microsoft Online Services Administration Center or Manually create users using the Administration Center or PowerShell
- Ensure client minimum requirements are met in the customer environment (operating system, .NET Framework)





- Validate that client desktop meets Online Services requirements
- Configure Exchange Online in the Administration Center
- Configure e-mail coexistence in the Administration Center
- Enable SharePoint Online, Office Communications Online, and/or Office Live Meeting
- Submit service requests (SR) for available standard operating procedures (SOP) required by the customer
- Deploy Sign-In application client and other clients that are required (Outlook, Communicator, and Live Meeting)
- Provide end user communication regarding the timeline for impending e-mail migration
- o Perform mailbox size reduction
- Establish the schedule of communications that go to end users regarding the change to Microsoft Online Services
- Provide end user training
- Prepare customer service desk to support Online Services solutions
- Set migration plan (groups and dates)
- Create Microsoft Online Support awareness/integration

### Migrate

- o Activate users in Administration Center or using PowerShell
- Execute Migration Plan
- o Execute migration plan and go live

### Responsibility Assumptions

The following are assumptions reviewed with DIS to estimate the scope and cost of the project. Given the criticality of this migration, Excipio recommends DIS solicit help from qualified consultants to help with the design, initial implementation, and migration process. Consultant responsibilities would typically include:

### Consultant Responsibilities

- Work with SoWA staff to design an infrastructure to support the Exchange users
- Work with SoWA staff to design an infrastructure to support the OCS dependency for enterprise instant messaging
- Retain key design resources through the pilot
- Technical SME support through the migration
- Retention of key design resources during the pilot through production implementation
- The physical migration of the first 12,000 users, the remainder migrated by SoWA

### SoWA would have responsibility for:

- The migration plan
- Client deployment software

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- Blackberry integration
- Execution of the migration
- · Operational readiness and training
- Disaster recovery
- End user readiness and training
- Providing Level 1 support during the migration (Excipio included additional staffing for this requirement)
- An internal SoWA project manager to interface with the Microsoft project manager

## **Deployment Approach**

As with any project of this magnitude, multiple methods exist to execute the deployment. In order to establish a reasonable project baseline, Excipio interviewed DIS staff to determine how similar Exchange mail migration projects are typically executed within the organization. Excipio used these interviews to compare to best practices most palatable to DIS' staff. The following are the assumptions used in the various scenarios presented.

- Although external resources would be required to provide technical expertise and support,
   DIS desires to have internal resources responsible for the architecture design, proof of concept, and configuration of the environment
- All migrations would be executed using DIS internal staff
- All client software deployments, if required, would be handled via SCCM
- Migrations would be tested using technical groups first (Service Center, Desktop Support, Security, etc.), then rolled out to less critical support groups, then to critical business groups.
- End user training would be handled via:
  - o Quick reference cards, created to provide instructions for basic functions
  - o Informational emails

## **Calculation assumptions:**

To formulate the transitional costs for the future state options, Excipio assumes the following approach:

- During the pilot, DIS will migrate 125 seats/night/resource = 625 seats/week/resource
- During production, DIS will migrate 400 seats/night/resource = 2,000 seats/week/resource
- For every mailbox migrated, 10% will generate a call to the service desk for support at a rate of \$0.98 per call.
- For every service desk call, 10% will require a desktop visit the following day. Assuming a desktop technician can perform 8 calls per day, DIS may require some minimal investment in temporary support resources.





Excipio has summarized the migration labor effort, as a range of probability between minimum and maximum calculated effort, in Figure EM-3. This methodology is applied to calculate the probable financial impact to the conversion.

Figure EM-3: Conversion Assumptions

| rigare Em-5: convers               |        | amption |        |
|------------------------------------|--------|---------|--------|
| Role                               | Min    | Base    | Max    |
| Planning and Design                |        |         |        |
| Total Consultant Hours             | 150    | 250     | 300    |
| Hourly Rate                        | \$175  | \$200   | \$225  |
| Exchange Consultants               |        |         |        |
| Current Mail users                 | 66,247 | 66,247  | 66,247 |
| # Mailboxes per Night              | 400    | 800     | 1,200  |
| Total Days for migration           | 166    | 83      | 56     |
| Work days per month                | 20     | 20      | 20     |
| Number of months                   | 9.0    | 5.0     | 2.8    |
| Incremental Exchange Admins        | 1.0    | 2.0     | 3.0    |
| Hourly Rate                        | \$175  | \$200   | \$225  |
| Service Desk                       |        |         |        |
| Service Desk Conversion Rate       | 16%    | 18%     | 20%    |
| Number of Calls per day            | 64     | 144     | 240    |
| Number of call per month           | 1,280  | 2,880   | 4,800  |
| Number of monthly calls per agent  | 450    | 450     | 450    |
| Incremental Help Desk FTEs         | 3.0    | 7.0     | 11.0   |
| Cost per Call                      | \$0.88 | \$0.98  | \$1.10 |
| Desktop Technicians                |        |         |        |
| Tickets requiring deskside visit   | 10%    | 10%     | 10%    |
| Number of tickets per day          | 6.4    | 14.4    | 24     |
| Number of calls per month          | 128    | 288     | 480    |
| Number of monthly tickets per tech | 400    | 400     | 400    |
| Incremental desktop techs          | 0.32   | 0.72    | 1.20   |
| Hourly Rate                        | \$35   | \$40    | \$45   |
| Project Management                 |        |         |        |
| Total Project Hours                | 1,110  | 1,210   | 1,260  |
| Project Management (% of Hours)    | 20%    | 25%     | 30%    |
| Total PM Hours                     | 222    | 303     | 378    |
| Hourly Rate                        | \$80   | \$100   | \$120  |





## **Financial Summaries**

## **General Summary**

The chart below summarizes the current infrastructure and alternative solution costs.

Figure FS – 1 Comparison of Scenario Results

| Metric                                   | Current<br>Exchange<br>Platform | Future DIS<br>Centralized<br>Exchange 2010 | Future Microsoft<br>Exchange 2010<br>(BPOS) |
|--|---------------------------------|--|---|
| Number of Users                          | 66,247                          | 66,247                                     | 66,247                                      |
| Current Number of eMail Server Locations | 32                              | 2  | N/A   |
| Thick Clients in use                     | 66,247                          | 66,247                                     | 66,247                                      |
| Web Clients in use                       | 0                               | 0  | 0   |
| Upfront Conversion Costs                 | N/A                             | \$2.91M                                    | \$916K                                      |
| Total Five Year costs                    | \$21.73M                        | \$15.99M                                   | \$22.72M                                    |
| Annualized Operating Costs               | \$4.35M                         | \$3.20M                                    | \$4.54M                                     |
| Total Five Year Cost per User            | \$328                           | \$241                                      | \$343                                       |
| Annual Operating Cost per User           | \$66                            | \$48                                       | \$69  |

All values are based on non-discounted dollars averaged over a five-year timeframe.

- Number of Users This count represents the number of named-mailboxes associated with the analysis. This metric does not represent total mailboxes at the SoWA (78,892) as it does not include resource mailboxes in the count. Resource mailboxes consist of shared mailboxes, distribution lists, and conference rooms.
- Number of Email Server Locations This represents the number of locations associated with each scenario. The SoWA current state solution infrastructure is located at 32 sites and the DIS Centralized Solution is contained at two. Microsoft was unable to provide details related to the number of physical sites associated with the solution in the Cloud.
- Thick and Web Email Clients For the purposes of this analysis, Microsoft Outlook is the
  thick client and Microsoft Outlook Web Access (OWA) is the web version. As with many
  organizations, most to all users primarily use a thick client as OWA is an option for a mobile
  workforce.
- Scenario Costs The Upfront Conversion Costs, Total Five-Year Costs, and Annualized
   Operating Costs are the final summary results from the estimated financials for each scenario side-by-side.
- Cost per User There are a couple of financial ratios used in the industry to benchmark email costs for annual financial performance. The primary ratios are Cost per User/Seat and Cost per Mailbox. As explained earlier, a difference exists between these factors. The Cost per User/Seat for the current state is \$65.60 (\$4,345,615 annual operating costs / 66,247 users), but the Cost per Mailbox is \$55.08 (\$4,345,615 annual operating costs / 78,892 mailboxes).





The following are financial summaries for each of the options under consideration. The two charts in the summaries of each option represent a cash basis and a net income basis for accounting perspectives. The detailed financial projections are included in the supporting documentation.

### **Current State Baseline**

Figure FS-3 represents the current annual operating expense for email for the SoWA agencies in scope. Based on the analysis, the SoWA agencies in scope spend \$4.34M per year or \$21.7M over five years.

FS – 3: Current Exchange Environment

| State of Washington Current State Baseline |         |             |             |             |             |             |              | Cash Basis  |
|--|---------|-------------|-------------|-------------|-------------|-------------|--------------|-------------|
| Components                                 | Startup | Year 1      | Year 2      | Year 3      | Year 4      | Year 5      | Totals       | Annualized  |
| Operating Expenses                         | •       | (4,345,615) | (4,345,615) | (4,345,615) | (4,345,615) | (4,345,615) | (21,728,076) | (4,345,615) |
| Revenue / Benefits                         |         |             |             |             |             |             |              |             |
| Capital Expenditures                       |         |             |             |             |             |             |              |             |
| Pre-Tax Cash Flow                          |         | (4,345,615) | (4,345,615) | (4,345,615) | (4,345,615) | (4,345,615) | (21,728,076) | (4,345,615) |
| Tax Impact                                 |         |             |             |             |             |             |              |             |
| Net Cash Flow                              |         | (4,345,615) | (4,345,615) | (4,345,615) | (4,345,615) | (4,345,615) | (21,728,076) | (4,345,615) |

| State of Washington Co | Baseline |             |             | Net         | Income Basis |             |              |             |
|------------------------|----------|-------------|-------------|-------------|--------------|-------------|--------------|-------------|
| Components             | Startup  | Year 1      | Year 2      | Year 3      | Year 4       | Year 5      | Totals       | Annualized  |
| Operating Expenses     |          | (4,345,615) | (4,345,615) | (4,345,615) | (4,345,615)  | (4,345,615) | (21,728,076) | (4,345,615) |
| Revenue / Benefits     |          |             |             |             |              |             |              |             |
| Depreciation Expense   |          |             |             |             |              |             |              |             |
| Earnings Before Taxes  |          | (4,345,615) | (4,345,615) | (4,345,615) | (4,345,615)  | (4,345,615) | (21,728,076) | (4,345,615) |
| Tax Impact             |          |             |             |             |              |             |              |             |
| Net Income             |          | (4,345,615) | (4,345,615) | (4,345,615) | (4,345,615)  | (4,345,615) | (21,728,076) | (4,345,615) |

- The Current State Baseline represents the estimated annual operating cost to provision and support the current Microsoft Exchange platform. These costs will be the basis for comparison to the alternative solutions.
- The Current State Baseline annual operating cost is estimated at \$4.35M and a five-year cost of \$21.7M.





## **DIS Centralization Scenario**

Figure FS-4 represents the comparison between DIS Centralization Solution and the Current State Baseline over a five-year period. The Operating Expenses and Capital Expenditures itemized in both accounting perspectives, represent the DIS Centralization Solution projections. To complete the comparison, the Revenue / Benefits line represent the Current State Baseline.

FS - 4: DIS Centralization Scenario

| State of Washington DIS Centralization |             |             |             |             |             |             |              |             |
|--|-------------|-------------|-------------|-------------|-------------|-------------|--------------|-------------|
| Components                             | Startup     | Year 1      | Year 2      | Year 3      | Year 4      | Year 5      | Totals       | Annualized  |
| Operating Expenses                     |             | (3,198,309) | (3,198,309) | (3,198,309) | (3,198,309) | (3,198,309) | (15,991,543) | (3,198,309) |
| Revenue / Benefits                     |             | 4,345,615   | 4,345,615   | 4,345,615   | 4,345,615   | 4,345,615   | 21,728,076   | 4,345,615   |
| Capital Expenditures                   | (2,911,706) |             |             |             |             |             | (2,911,706)  | (582,341)   |
| Pre-Tax Cash Flow                      | (2,911,706) | 1,147,307   | 1,147,307   | 1,147,307   | 1,147,307   | 1,147,307   | 2,824,827    | 564,965     |
| Tax Impact                             |             |             |             |             |             |             |              |             |
| Net Cash Flow                          | (2,911,706) | 1,147,307   | 1,147,307   | 1,147,307   | 1,147,307   | 1,147,307   | 2,824,827    | 564,965     |

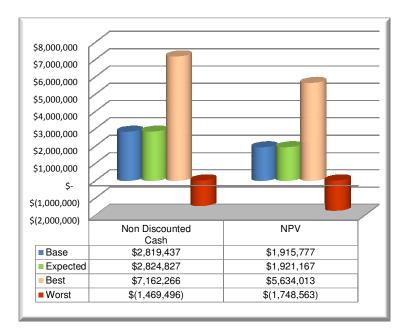
| State of Washington D |         |                | Net         | ncome Basis |             |             |              |             |
|-----------------------|---------|----------------|-------------|-------------|-------------|-------------|--------------|-------------|
| Components            | Startup | Year 1         | Year 2      | Year 3      | Year 4      | Year 5      | Totals       | Annualized  |
| Operating Expenses    |         | (3,198,309)    | (3,198,309) | (3,198,309) | (3,198,309) | (3,198,309) | (15,991,543) | (3,198,309) |
| Revenue / Benefits    |         | 4,345,615      | 4,345,615   | 4,345,615   | 4,345,615   | 4,345,615   | 21,728,076   | 4,345,615   |
| Depreciation Expense  |         | (571,848)      | (571,848)   | (571,848)   | (571,848)   | (624,312)   | (2,911,706)  | (582,341)   |
| Earnings Before Taxes |         | 575,458        | 575,458     | 575,458     | 575,458     | 522,994     | 2,824,827    | 564,965     |
| Tax Impact            |         |                |             |             |             |             |              |             |
| Net Income            |         | <i>575,458</i> | 575,458     | 575,458     | 575,458     | 522,994     | 2,824,827    | 564,965     |

- The DIS Centralization Solution includes startup costs of \$2.9M with an annual operating cost of \$3.2M per year.
- When compared to the Current State Baseline operation cost of \$4.35M, on a cash basis, the result is an annual operating cost savings of \$1.15M after the startup costs are absorbed.





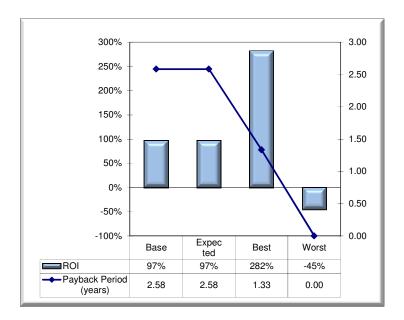
## Range of Results



Expected NPV (ENPV) - As part of the methodology, Excipio defines a range of expected outcomes for each of the capital, expense, and benefit drivers for the project. By using probabilities, an expected case is calculated which is the most probable outcome of all the results combined. In this specific project, migrating to the DIS Centralized Solution will result in an estimated pre-tax savings of \$2.82M over five years when compared to the Current State Baseline.







- The Expected Case has a 97% return on the \$2.9M initial investment over the five-year plan.
- The Payback Period based on the initial investment is just over 2.5 years, or 31 months.
- This is the most cost-effective scenario for the SoWA.

## **Outsource Solution (Microsoft BPOS)**

Figure FS-5 represents the comparison between Outsource Solution and the Current State Baseline over a five-year period. The Operating Expenses and Capital Expenditures itemized in both accounting perspectives, represent the Outsource Solution projections. To complete the comparison, the Revenue / Benefits line represent the Current State Baseline.

FS - 5: Outsource Solution Summary

| State of Washington M | licrosoft BPO | S           |             |             |             |             |              | Cash Basis  |
|-----------------------|---------------|-------------|-------------|-------------|-------------|-------------|--------------|-------------|
| Components            | Startup       | Year 1      | Year 2      | Year 3      | Year 4      | Year 5      | Totals       | Annualized  |
| Operating Expenses    |               | (4,543,772) | (4,543,772) | (4,543,772) | (4,543,772) | (4,543,772) | (22,718,860) | (4,543,772) |
| Revenue / Benefits    |               | 4,345,615   | 4,345,615   | 4,345,615   | 4,345,615   | 4,345,615   | 21,728,076   | 4,345,615   |
| Capital Expenditures  | (915,716)     |             |             |             |             |             | (915,716)    | (183,143)   |
| Pre-Tax Cash Flow     | (915,716)     | (198,157)   | (198,157)   | (198,157)   | (198,157)   | (198,157)   | (1,906,500)  | (381,300)   |
| Tax Impact            |               |             |             |             |             |             |              |             |
| Net Cash Flow         | (915,716)     | (198, 157)  | (198, 157)  | (198, 157)  | (198, 157)  | (198, 157)  | (1,906,500)  | (381,300)   |

| State of Washington M | icrosoft BPC |             |             | Net I       | ncome Basis |             |              |             |
|-----------------------|--------------|-------------|-------------|-------------|-------------|-------------|--------------|-------------|
| Components            | Startup      | Year 1      | Year 2      | Year 3      | Year 4      | Year 5      | Totals       | Annualized  |
| Operating Expenses    |              | (4,543,772) | (4,543,772) | (4,543,772) | (4,543,772) | (4,543,772) | (22,718,860) | (4,543,772) |
| Revenue / Benefits    |              | 4,345,615   | 4,345,615   | 4,345,615   | 4,345,615   | 4,345,615   | 21,728,076   | 4,345,615   |
| Depreciation Expense  |              | (183,143)   | (183,143)   | (183,143)   | (183,143)   | (183,143)   | (915,716)    | (183,143)   |
| Earnings Before Taxes |              | (381,300)   | (381,300)   | (381,300)   | (381,300)   | (381,300)   | (1,906,500)  | (381,300)   |
| Tax Impact            |              |             |             |             |             |             |              |             |
| Net Income            |              | (381,300)   | (381,300)   | (381,300)   | (381,300)   | (381,300)   | (1,906,500)  | (381,300)   |

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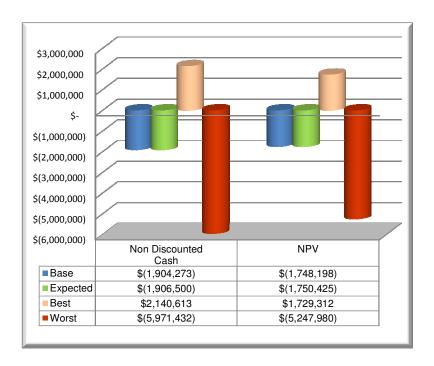
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- The Outsource Solution of Microsoft BPOS Exchange includes startup costs of \$916K with an annual cost of \$4.54M per year.
- When compared to the Current State Baseline annual operating cost of \$4.35M, on a cash basis, the result is an annual operating cost increase of \$200K after the startup costs are absorbed.

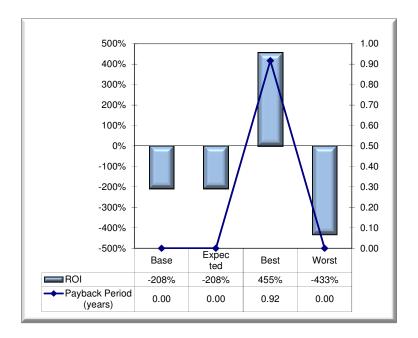
## Range of Results



Expected NPV (ENPV) - As part of the methodology, Excipio defines a range of expected outcomes for each of the capital, expense, and benefit drivers for the project. By using probabilities, an expected case is calculated which is the most probable outcome of all the results combined. In this specific project, migrating to the Outsource Solution will result in an estimated cost increase of \$1.9M over five years versus the Current State Baseline.







- The Expected Case has a negative return (-208%) when compared to the Current State Baseline
- There is no Payback Period as this option is more expensive than the comparative Current State Baseline.





## **Risk Assessment**

The following risk factors should be taken into consideration when evaluating a future strategy for the email solution.



## Current Exchange 2003 to 2010 Upgrade

DIS currently has plans in place to upgrade the current Exchange 2003 to 2010. While the DIS staff is very confident that they fully understand the implications of making this upgrade, Excipio has outside knowledge of other clients that have experienced significant difficulty in making this transition. In isolated instances, the companies fell back to previous versions due to unplanned business interruption. DIS' staff believes this to be a relatively low risk due to the following steps already taken by DIS:

- DIS has experience through conversion and migration projects
- DIS tends to not implement the first version of any application, but purposely waits for the first major service pack or update in order to minimize any conversion risk



### **Email System Requirements**

Further investigation and due diligence needs to be performed to align SoWA email requirements to any outsourced email solution. Meeting SoWA email requirements could have the following outcomes:

- It would meet all of the requirements and is comparable
- It would increase the base cost due to custom provided capabilities
- It would fail to meet some of the requirements



### **Business Interruption**

SoWA will experience some amount of business interruption during the transition due to the importance of email in daily operations and workflow.

- Email migration during the transition, SoWA will likely experience a loss in some collaboration capabilities (ex. shared calendaring, free/busy time, Blackberry, etc.).
   Parallel operations of both platforms will be required.
- Email, OCS, and Blackberry although these could be significantly disrupted, using proper co-existence tools would dramatically reduce this risk.
- While SoWA may have some concern over the upfront business interruption, the ongoing gains in end user productivity would occur for multiple years on a go-forward basis. Although IT is typically hesitant to make any migration that may cause business interruption, in cases like this the interruption needs to weigh against the future soft-dollar benefits of increased productivity.







## Interface and Integration with Office

As Exchange already exists in the current infrastructure, minimal compatibility or integration issues with the standard desktop productivity suite (MS Office) are expected. Typically, end user productivity increases due to the established collaboration features between Office, Outlook, and Exchange, but this is a soft dollar productivity gain that does not impact SoWA financials. These productivity improvements would only be recognized if SoWA moves to the 2010 version of Office.



### **Blackberry Messaging Services**

Blackberry is fully supported with the on-premise and off-premise solutions. The conversion process is relatively simple, but will require coordination with the end users as the handheld device must be powered off and on as part of the migration process.



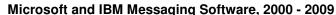
#### Web Mail Solution

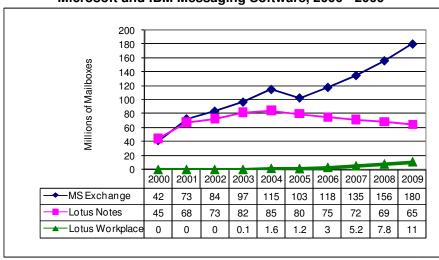
Using Outlook Web Access, Microsoft Exchange will work with a variety of solutions, including a reverse proxy implementation. This can literally allow email access from any terminal anywhere in the world, if desired.



### **Exchange Dominance to Continue**

Exchange continues to be the dominant player in the market for corporate mail users. The chart below shows Exchange's explosive growth against IBM's Notes. However, SoWA should not discount the fact that other organizations are targeting Microsoft's dominance in this space. Google is a great example, and numerous entrants are expected into this market over the next 12-18 months.





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## Impact on Staffing



Excipio anticipates a major change from the email administrators used today to support the 2010 Exchange environment. As a general rule of thumb, one Exchange administrator can typically support up to 8,000 end users. The primary efficiencies will result from the centralization of the infrastructure and increased efficiencies through hardware standardization.





# **Data Sources**

The following is a list of the individuals considered both internal and external subject matter experts who were used to gather, validate, and discuss the information contained in this document.

| Individual        | Agency | Individual       | Agency    |
|-------------------|--------|------------------|-----------|
| Andy Hill         | ATG    | Scott Ayers      | DSHS      |
| Greg Harvill      | ATG    | Randy Moore      | ECY       |
| Ron Seymour       | DFI    | Debbie Stewart   | ECY       |
| Deb Gustafson     | DFI    | Gary Mortenson   | ESD       |
| Angie Ragan       | DFW    | Bob DeShave      | ESD       |
| Michael Keeling   | DFW    | Zodie Williamson | HCA       |
| James Eby         | DFW    | Aric Norton      | LIQ       |
| Karen Barrett     | DIS    | Chris Cotey      | LNI       |
| Baird Miller      | DIS    | Mark Fortier     | OFM       |
| Cammy Webster     | DIS    | Ted Loran        | OSPI      |
| Tim Reynolds      | DIS    | Marty Knorr      | WPS       |
| Melissa Rohwedder | DIS    | Bill Harwell     | WPS       |
| Jeff Sprehn       | DIS    | Tim Crabb        | WSDOT     |
| John Dane         | DNR    |                  |           |
| Joshua Phelps     | DOC    | Jody Graham      | Excipio   |
| Bill Norris       | DOH    | Kevin Geltz      | Excipio   |
| Jim Henley        | DOL    | David Hutchison  | Excipio   |
| David Curtiss     | DOL    | Rod Dozier       | Excipio   |
| Tom Coit          | DOL    |                  |           |
| Trudi Nichols     | DOP    | Barrett Anderson | Unisys    |
| lla Kowalski      | DOP    | John Hansford    | Unisys    |
| Emanuel Perera    | DOR    |                  |           |
| Lyle Tillett      | DRS    | Steve Finney     | Microsoft |
| Cheryl Fowble     | DSHS   | Faye Harold      | Microsoft |





# Appendix: A

## Microsoft vs. Google: Email

The last decade of technology has developed some interesting debates. No debate is bigger than the competition between Microsoft and Google for cloud services. It does not take a powerful internet search engine to research this debate on the internet.

Microsoft is using Business Productivity Online Standard Suite (BPOS) to compete in the cloud with Google's cloud service Google Apps Premier Edition (GAPE). There are many online debates by consumers, corporate customers, technical SMEs, technical publications, and Microsoft itself has provided comparisons between the application suites. However, Google has remained relatively quiet in defense of public articles and the Microsoft findings go unchallenged. The research comparison charts below are related to email functionality and features.

| Outlook Feature Supported         | In Exchange<br>Online | In Google<br>Apps | Comments   |
|-----------------------------------|-----------------------|-------------------|--|
| eMail                             |                       |                   |  |
| E-mail (messages with read state) | Yes                   | Yes               |  |
| Mail folders and Categories       | Yes                   | No                | Folders are labels in Gmail. Categories are not supported.   |
| Attachments and rich formatting   | Yes                   | Partial           | Executable attachments (including self-extracting .zip files) are not supported in Gmail. Rich formatting layout is altered when sending to non-Gmail users. |
| Flags, reminders, and importance  | Yes                   | No                | Flags are stars in Gmail and can't be sent to others. Follow-up reminders and priority are not supported.  |
| Inbox rules                       | Yes                   | Yes               |  |
| Signatures                        | Yes                   | Partial           | One signature only   |
| Delegations and sharing           | Yes                   | Partial           | Full access to mailbox only: "work on behalf"  |
| Spellcheck Capability             | Yes                   | No                |  |

| Outlook Feature Supported       | In Exchange<br>Online | In Google<br>Apps | Comments  |
|---------------------------------|-----------------------|-------------------|---|
| Calendaring                     |                       |                   |   |
| Calendar Items                  | Yes                   | Yes               | Multi-calendar support  |
| Free or busy status             | Yes                   | Partial           | No Tentative or Out of Office status; only "busy" or "free."                                      |
| Attendees and responses         | Yes                   | Partial           | No "Optional" attendees, no "Tentative" responses. No verbose responses to invitations in e-mail. |
| Event reminders                 | Yes                   | Yes               |   |
| Attachments and rich formatting | Yes                   | No                | No attachments or rich formatting in calendar events  |
| Sharing and delegation          | Yes                   | Yes               |   |





| Outlook Feature Supported             | In Exchange<br>Online | In Google<br>Apps | Comments  |
|---------------------------------------|-----------------------|-------------------|---|
| Contacts                              |                       |                   |   |
| Personal Contacts                     | Yes                   | Yes               |   |
| Contact folders and categories        | Yes                   | No                | One group for all contacts  |
| Personal groups and D/Ls              | Yes                   | Yes               |   |
| Flags, dates, and reminders           | Yes                   | No                | Not for contacts  |
| Rich formatting and notes field       | Yes                   | Partial           | No rich formatting. Notes field must be smaller than 16k.   |
| Contact sharing                       | Yes                   | No                |   |
| Global Contacts (Global Address List) | Yes                   | Partial           | Groups and Distribution Lists are not supported for lookup; the only contact fields are Name, E-mail, and Address |
| Notes, Tasks, Journal                 | Yes                   | Partial           | Tasks are supported with a very basic user interface. Notes and Journal are not supported.                        |

Functionality and features seem to fuel much of the debate from a user perspective. However, the main concerns of organizations considering the change to Google Gmail and online applications are security, privacy, and costs. Below are other factors to consider.

- Market Focus and Presence Microsoft is the main software vendor in the private and public sector. Microsoft's experience, office productivity solution maturity, presence, and popularity in the enterprise are not in doubt. Google is marketing the public sector and has experienced some success during drastic budget cuts. Google's success in the private sector is smaller as most of its customers are small to medium businesses. Microsoft has lowered price-points to compete with the costs savings initially fueling Google's market surge.
- Product Maturity Microsoft is enhancing its software to make it less complex to use and maintain, while Google is trying to match and compete with features and functionality.
- Features and Functionality As depicted in the charts above and on numerous other charts outlining variances or differences in the comparison of BPOS and GAPE, Google is still in the serious development phase of production.
- Transitional Operating Costs Beyond the migration to Google, many users have and will need extra attention to transition away from Microsoft products. This is a fact that will need to be considered during planning. Application support, helpdesk and training costs will increase.

These are the primary reasons Microsoft BPOS Exchange 2010 represented the outsource vendor in this assessment, over Google Gmail. There is little doubt Google will improve their existing product offering over time and provide a suitable security and privacy policy to satisfy customers.